

## Van Lanschot Kempen at a glance



We are an independent, specialist wealth manager with the aim to preserve and create wealth for our clients and for society in a sustainable way

We focus on private clients, wholesale and institutional clients, and investment banking clients

Our core activities are private banking, investment management and investment banking

# Solid performance on all key financials

| Net result                       |
|----------------------------------|
| Underlying net result            |
| CET1 ratio                       |
| Efficiency ratio                 |
| RoCET1                           |
| Total capital ratio              |
| Client assets                    |
| AuM                              |
| Loan book (excluding provisions) |
| Dividend per share               |

| 2022     | 2021     |
|----------|----------|
| €84.3m   | €143.8m  |
| €117.8m  | €159.9m  |
| 20.6%    | 23.7%    |
| 73.1%    | 68.9%    |
| 12.3%    | 15.7%    |
| 26.4%    | 30.1%    |
| €124.2bn | €131.2bn |
| €107.8bn | €115.6bn |
| €9.4bn   | €8.9bn   |
| €1.75    | €2.00    |



## We have a clear focus on our client groups



#### **Private Clients**

- Wealth management services for entrepreneurs, family businesses, high net-worth individuals, business professionals and executives, health care professionals, foundations and associations
- Online wealth management for massaffluent individuals
- Discretionary asset management, investment advice, structured products, investment strategies, financial planning, savings and deposits, and lending



## Wholesale & Institutional Clients

- Fiduciary wealth management for institutional clients
- Niche investment strategies for wholesale clients



#### **Investment Banking Clients**

- Corporate finance, equity capital markets, debt advisory, research, sales, trading and corporate access.
- Sectors covered are European real estate, infrastructure & renewables, tech & fintech, life sciences & healthcare







## Our medium-term financial targets A solid business model

**CET 1 ratio** 

**15%** 

Plus M&A add-on 2.5%

**Efficiency ratio** 

70%

**Return on CET 1** 

12%

Through the cycle



# Solid strong capital position

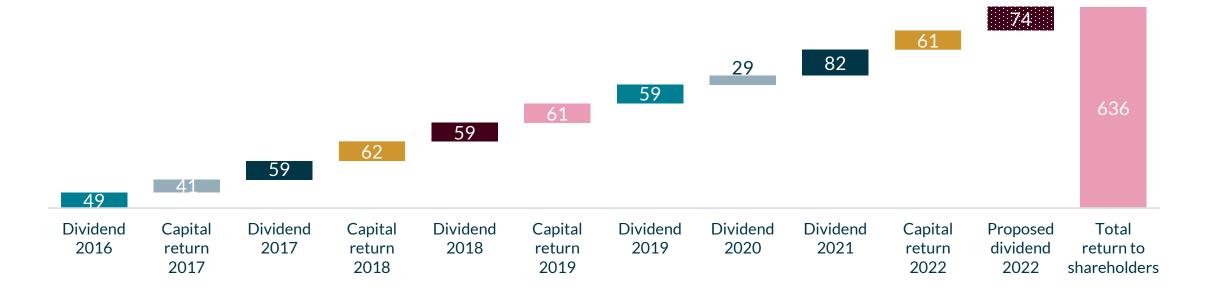
#### Continued commitment to return excess capital



- Our target for the CET 1 ratio: 15% plus an M&A add-on of 2.5%
- At the time of announcement of the target, excess capital amounted
   €145m (May 2022)
- €61m excess capital returned in December 2022
- Plan to return €2.00 per share (totalling c. €85m) in H2 2023, subject to regulatory approval
- Our intention is to return capital above our target to our shareholders going forward, subject to regulatory approval

### Shareholder return since 2016

#### **Total shareholder return** (€ m)



## Acquisition of Robeco online investment platform

#### Positioning Evi van Lanschot for further growth

#### Evi van Lanschot and Robeco

#### **Evi van Lanschot**

- €1.3bn in AuM
- c. 25,000 clients
- c. 100 bps for services + investment solutions

#### Robeco Retail Nederland

- €4.7bn in AuM
- c. 125,000 clients
- c. 30 bps for services

#### The combined activities

- Online and personal
- Combined €6.0bn in AuM and c. 150,000 clients
- Robeco investment funds to remain part of client offering
- Strengthening our massaffluent team

#### The future

- Become leader in massaffluent market
- Economies of scale
- Platform for further growth
- Improved client offering
- Complementary propositions

- Impact on CET 1 ratio is -0.4 percentage points
- One-off transition costs in the range of €8m €11m during a two-year integration period
- Combined activities expected to break even by 2025 and then start to make a positive contribution to net profit





## 2022: Key messages

Net profit: €84.3m (2021: €143.8m), underlying net profit €117.8m (2021: €159.9m)

- Commission income (+6%); stable margins Private Clients: 63 bps, Wholesale & Institutional Clients: 12 bps
- Increase in interest income (+6%)
- Operating expenses up (+7%)

#### Net AuM inflow of €13.7bn

- Private Clients net inflow: €2.0bn
- Wholesale & Institutional Clients net inflow: €11.6bn
- Negative market performance across almost all asset classes impacted AuM volume

CET 1 ratio 20.6% (2021: 23.7%), decrease driven by higher capital requirements for residential mortgages and a capital return in December 2022

Dividend proposal €1.75 per share (totalling €74.2m)

### 2022: Performance



Net result €84.3m (2021: €143.8m)

Underlying net result
€117.8m
(2021: €159.9m)

Commission income €407.8m (+6%)

Interest income €162.7m (+6%)



Operating expenses €438.2m (+7%)

Efficiency ratio 73.1% (2021: 68.9%)



AuM €107.8bn (2021: €115.6bn)

Client assets €124.2bn (2021: €131.2bn)



Strong capital position CET 1 ratio 20.6% (2021: 23.7%)

RoCET 1 at 12.3% (2021: 15.7%)

Dividend proposal of €1.75 per share



### Net result amounts to €84.3m





<sup>\*\*</sup>Tax and other includes income tax, loan loss provisions, amortisation of intangible assets arising from acquisitions, expenses related to the accounting treatment of Mercier Vanderlinden, provision for revolving consumer credit, restructuring charges related to the integration of Hof Hoorneman and other one-off items, including settlement of an interest rate derivatives case.13



<sup>\*</sup> Reverse impairment and NSI include a reversal in 2021 of impairments on participating interests, taken in earlier years, and the operating profits of non-strategic investments.

### Overview of net result

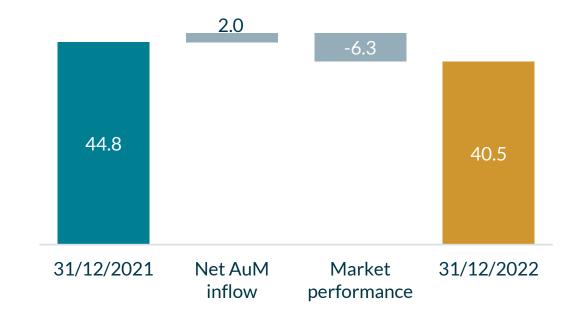
| €m   | 2022   | 2021   | % change |
|--|--------|--------|----------|
| Commission   | 407.8  | 385.5  | 6%       |
| Interest   | 162.7  | 153.6  | 6%       |
| Other income   | 29.2   | 55.6   | -48%     |
| Income from operating activities                                 | 599.7  | 594.7  | 1%       |
| Operating expenses   | -438.2 | -409.9 | 7%       |
| Gross result   | 161.5  | 184.8  | -13%     |
| Loan loss provision  | 7.7    | 11.7   | -34%     |
| Other impairments  | -1.1   | 6.5    |          |
| Operating profit before tax of non-strategic investments         | 0.6    | 4.8    | -87%     |
| Operating profit before special items and tax                    | 168.7  | 207.7  | -19%     |
| Amortisation of intangible assets arising from acquisitions      | -14.9  | -11.3  | 31%      |
| Expenses related to accounting treatment of Mercier Vanderlinden | -29.6  | -8.5   |          |
| Provision for revolving consumer credit                          | 2.0    | -3.3   |          |
| Restructuring charges: Hof Hoorneman                             | -0.7   | -3.9   | -82%     |
| Other one-off items  | -6.5   | -2.3   |          |
| Operating profit before tax                                      | 119.0  | 178.5  | -33%     |
| Income tax   | -34.7  | -34.6  | 0%       |
| Net profit   | 84.3   | 143.8  | -41%     |
| Underlying net result*   | 117.8  | 159.9  | -26%     |
| Efficiency ratio (%)   | 73.1%  | 68.9%  |          |

<sup>\*</sup> Underlying net result excludes expenses related to the accounting treatment of Mercier Vanderlinden, provision for revolving consumer credit, restructuring charges related to the integration of Hof Hoorneman and other one-off items, including settlement of an interest rate derivatives case.



## Private Clients: Continued high net inflows

#### **AuM** (€ bn)



- Net inflows: 55% non-discretionary, 42% discretionary and 3% investment strategies
- Net inflows well spread across NL, BE and CH
- Operating profit before tax at €117.1m (2021: €114.3m)
- Underlying operating profit before tax at €151.4m (2021: €132.3m)
- Commission income +11% to €270.4m (2021:
   €244.4m)

# Private Clients: Strong net AuM inflow in Belgium of €0.7bn

- Van Lanschot Kempen acquired a 70% stake in Mercier Vanderlinden in 2021 and will add the remaining 30% stake in Q1 2023
- Ambition: to become a top-three player in the independent private banking market in Belgium
- Van Lanschot Belgium and Mercier Vanderlinden to continue as Mercier Van Lanschot
- Net AuM inflow: Van Lanschot Belgium €0.4bn, Mercier Vanderlinden €0.3bn
- Total AuM: €9.2bn (2021: €9.7bn)



# Wholesale & Institutional Clients: €11.6bn net inflow

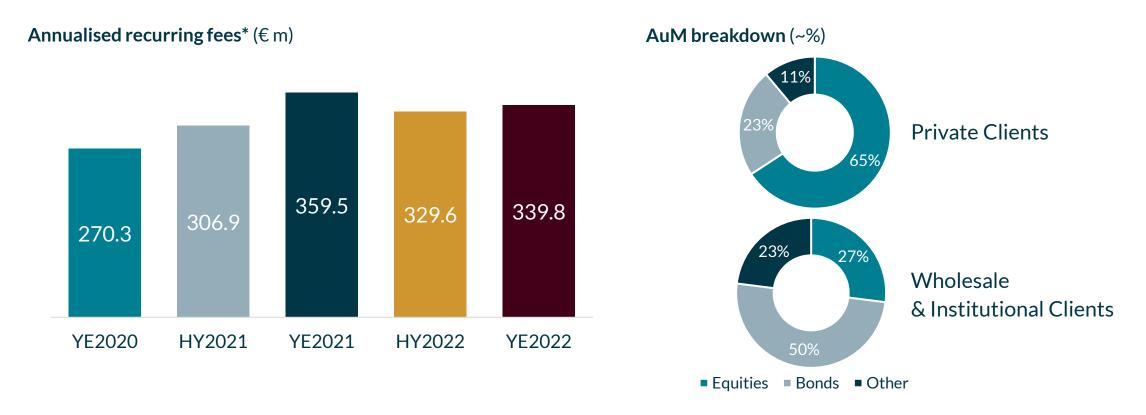
**AuM** (€ bn)



- Two large new clients: BPF Schilders pension fund (almost €8bn) and KLM Cabin Crew pension fund (almost €4bn)
- Outflows in credit and real assets strategies, partly offset by small-cap strategies
- Operating profit before tax at €2.2m (2021: €9.6m)
- Commission income at €78.4m (2021: €81.4m), decrease reflects a €5.5m performance fee in 2021
- Focus on profitable growth for investment strategies in western Europe and for fiduciary management in NL and UK



# Stable margins at both Private Clients and Wholesale & Institutional Clients



Stable AuM margins: Private Clients: 63 bps (2021: 62 bps); Wholesale & Institutional Clients: 12 bps (2021: 12 bps)

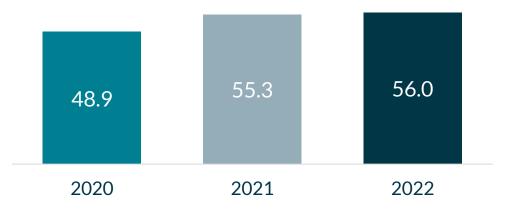


<sup>\*</sup>Annualised recurring securities commission is determined by multiplying the AuM on the reporting date by the management fee per client to determine the expected annualised management fee, assuming the AuM remains unchanged. The expected annual transaction fees related to these client portfolios are added.

# Investment Banking Clients: Stable commission income in challenging markets

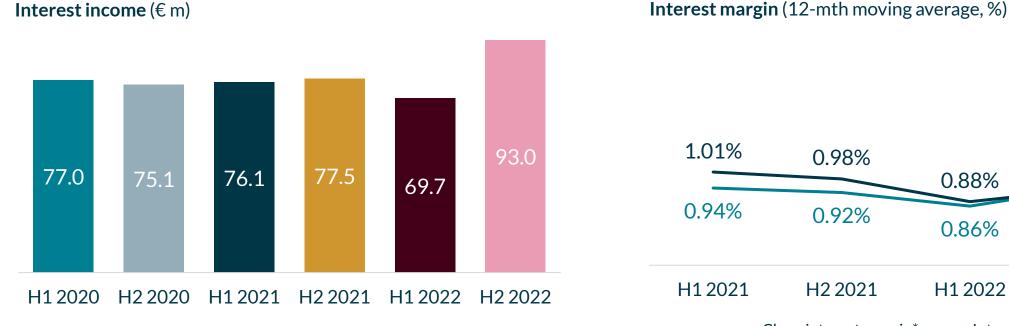


#### **Commission income** (€ m)



- Operating profit before tax fell to €9.7m (2021: €18.8m) in the wake of higher staff costs, lower income from securities trading and a book profit from the sale of Global Property Research in 2021
- 37 transactions were completed with a total volume of €8.1bn

## Interest margins improved in H2 2022





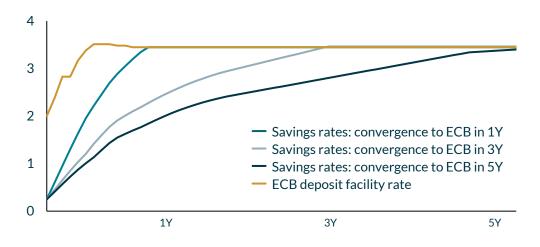
- Interest income up on the back of ECB interest rate hikes in the second half of the year •
- In 2022, growth in our loan portfolio supported interest income
- Lower early redemption fees in 2022: €5.8m (2021: €13.3m), driven by fewer prepayments



<sup>\*</sup> The clean interest margin equals the gross interest margin adjusted for interest equalisation and interest-related derivatives amortisation.

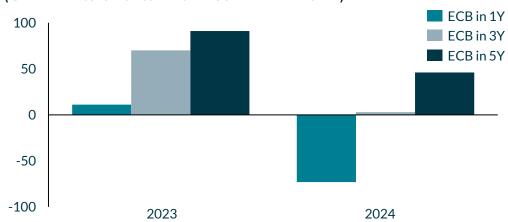
# Convergence path of savings rate to ECB deposit rate main driver of interest income in the next few years

### Potential convergence paths of client rate on savings to ECB deposit facility rate



## Interest income to benefit from slow convergence to ECB deposit facility rate

(€ m - delta to total interest income 2022)



#### **Assumptions**

- As forward rates are relatively flat, we assume convergence to the ECB deposit rate as a proxy for convergence to long-term rates as well
- A replicating book with around 50% repricing within one year
- As savings rate increases, we expect 50%-60% of current accounts to flow to interest-bearing savings accounts. We expect a stable base of current accounts will remain at a 0% client rate
- Client rate projections are based on various rates of convergence to the ECB deposit facility rate
- We assume stable volumes for client deposits and the loan portfolio



### Income from securities and associates

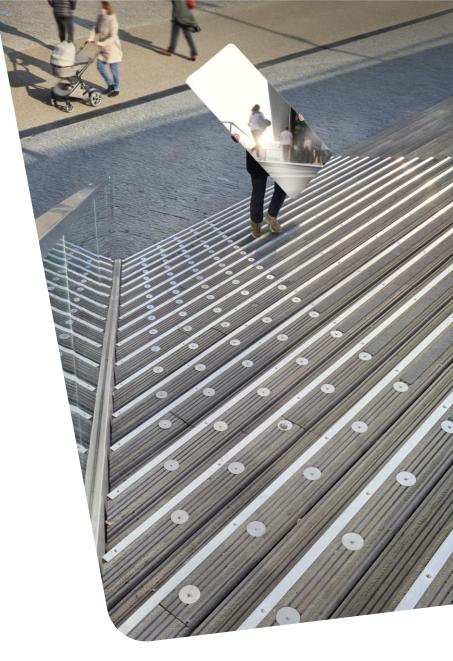
- Income from securities and associates at €7.8m (2021: €65.9m), with the decrease caused by:
- Participating interests (Van Lanschot Participaties and Bolster Investment):
  - In 2022, the result on holdings in the private equity portfolio amounted to €16.3m, partly due to a €7.1m book profit from the sale of a stake in the Newion I private equity fund
  - In 2021, the result on these holdings was €40.3m, driven by several sales results and (re)valuations
- Co-investments in own products:
  - Result at –€8.6m (2021: €23.0m) within income from securities and associates, driven by negative market performance
  - Futures are used to manage our risk appetite related to these investments, amounting to €11.5m (2021: -9.8m) within result on financial transactions

| €m  | Income<br>2022 | Income<br>2021 | Book value<br>YE2022 | Book value<br>YE2021 |
|---|----------------|----------------|----------------------|----------------------|
| Van Lanschot Participaties (minority interests) | 10.1           | 36.5           | 47.8                 | 52.2                 |
| Bolster Investment Coöperatief UA               | 6.3            | 3.9            | 63.1                 | 51.3                 |
| Co-investments in own products                  | -8.6           | 23.0           | 123.3                | 202.3                |
| Other equity investments                        | 0.1            | 2.6            | 2.0                  | 1.7                  |
| Total   | 7.8            | 65.9           | 236.2                | 307.5                |

#### Result on financial transactions

Result on financial transactions at €21.3m (2021: -€10.3m), driven by

- Result on futures €11.5m (2021: -€9.8m) see previous slide
- Result due to hedge accounting ineffectiveness of €9.3m (2021: -€6.1m)
- Result on structured products activities
  - Year-end result: €6.2m negative (2021: -€4.6m)
  - De-risking of the structured products portfolio was completed by yearend 2022



# Operating expenses developed in line with organic and inorganic growth



- Staff costs up, mainly driven by a higher number of FTEs at 1,780 (2021: 1,654), reflecting our growth ambitions
- Going forward, we expect:
  - Staff costs: general increase of fixed salaries by 4.4% as of 1 January 2023 and 1% as of 1 July 2023
  - General IT expenses up by 10%
  - Cost control remains key

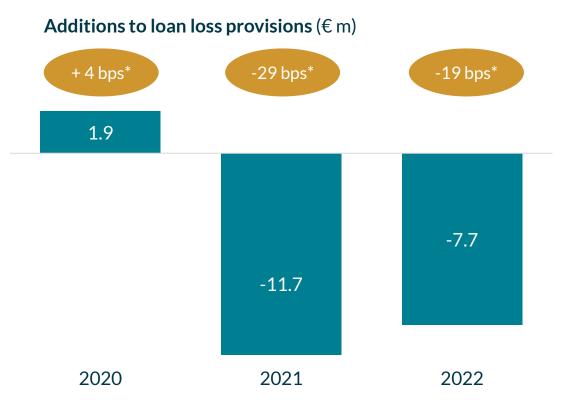


## Loan portfolio

| €m   | Loan<br>portfolio<br>31/12/2022 | Loan<br>portfolio<br>31/12/2021 | % change | Impaired<br>Ioans | Provision | Impaired<br>ratio | Coverage<br>ratio |
|--|---------------------------------|---------------------------------|----------|-------------------|-----------|-------------------|-------------------|
| Mortgages                                      | 6,341                           | 6,337                           | 0%       | 24                | 1         | 0.4%              | 6%                |
| Other loans                                    | 2,371                           | 2,199                           | 8%       | 82                | 25        | 3.5%              | 31%               |
| Loan portfolio                                 | 8,712                           | 8,536                           | 2%       | 106               | 27        | 1.2%              | 25%               |
| Mortgages distributed by third parties         | 373                             | 389                             | -4%      | 0                 | 0         | 0.0%              | 2%                |
| Other loans covered by residential real estate | 320                             | -                               | 0%       | 0                 | 0         | 0.0%              | 0%                |
| Total loan portfolio                           | 9,404                           | 8,925                           | 5%       | 106               | 27        | 1.1%              | 25%               |
| ECL stages 1 and 2                             |                                 |                                 |          |                   | 13        |                   |                   |
| Total  | 9,404                           | 8,925                           | 5%       |                   | 40        |                   |                   |

- More than 70% of the portfolio consists of Dutch residential mortgages with an average LTV of 63% (2021: 62%)
- Other loans include loans to family businesses and entrepreneurs (37%), Lombard loans (31%), current accounts (20%)
- Higher other loans driven by a €0.1bn increase in Lombard loans in Belgium
- Impaired ratio decreased to 1.1% (2021: 1.7%)

## Release from loan loss provisions



#### Loan loss provision per stage

| €m      | 31/12/2021 | 31/12/2022 | % change |
|---------|------------|------------|----------|
| Stage 1 | 3.6        | 6.1        | 69%      |
| Stage 2 | 3.5        | 7.0        | 101%     |
| Stage 3 | 42.4       | 26.9       | -36%     |
| Total   | 49.5       | 40.0       | -19%     |

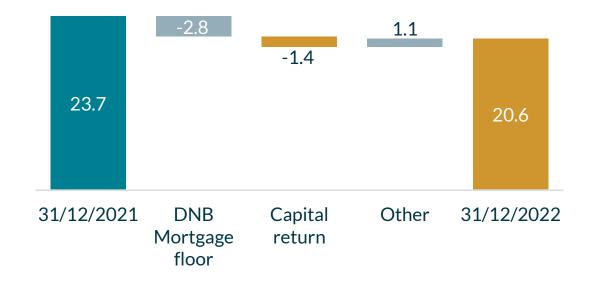
Current management overlay amounts to €5.2m (2021: €1.6m) – aiming to reflect realworld behaviour of our clients and the economy, which is not (fully) captured by the models



<sup>\*</sup>Annualised loan loss provision / average total RWA

## Strong CET 1 ratio at 20.6% Dividend proposal of €1.75 per share (total €74.2m)

#### **Common Equity Tier 1 ratio (%)**

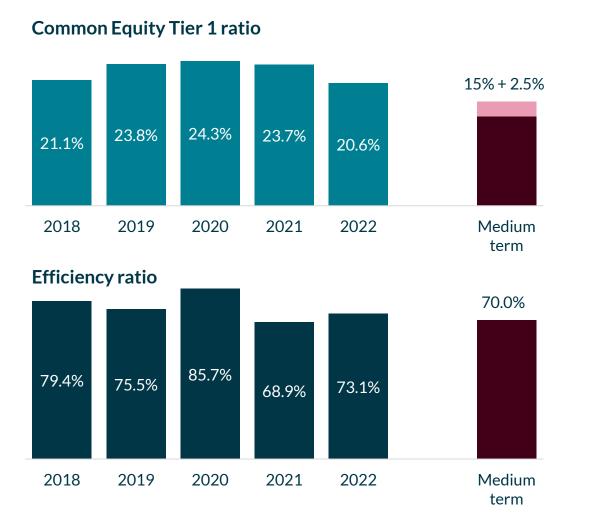


#### Expected CET 1 ratio developments in 2023:

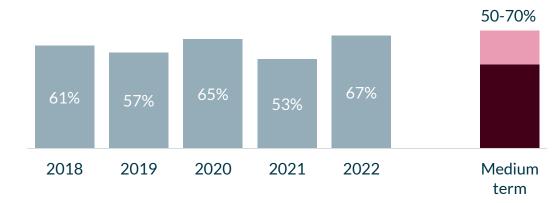
- Impact of +0.8 percentage points related to the share issuance as a result of the acquisition of the remaining 30% stake in Mercier Vanderlinden
- Impact of -0.4 percentage points as a result of the announced acquisition of Robeco's online investment platform



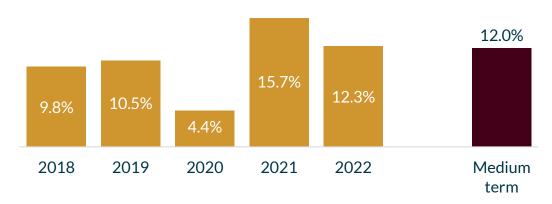
## Financial targets overview



#### Dividend pay-out ratio\*



Return on Common Equity Tier 1\*





<sup>\*</sup> Based on underlying net result attributable to shareholders



# Key figures by segment – 2022

| €m   | Private<br>Clients | Wholesale &<br>Institutional<br>Clients | Investment<br>Banking<br>Clients | Other  | Total  |
|--|--------------------|---|----------------------------------|--------|--------|
| Commission income  | 270.4              | 78.4                                    | 56.0                             | 2.9    | 407.8  |
| Interest income  | 155.8              | -0.0                                    | -0.0                             | 7.0    | 162.7  |
| Other income   | 2.2                | -0.2                                    | -1.0                             | 28.1   | 29.2   |
| Income from operating activities                             | 428.3              | 78.2                                    | 55.0                             | 38.1   | 599.7  |
| Operating expenses   | -271.0             | -75.3                                   | -45.3                            | -46.5  | -438.2 |
| Gross result   | 157.3              | 2.9                                     | 9.7                              | -8.4   | 161.5  |
| Impairments  | 7.6                | -                                       | -                                | -0.9   | 6.6    |
| Operating profit before tax of non-strategic investments     | -                  | -                                       | -                                | 0.6    | 0.6    |
| Operating profit before special items and tax                | 164.9              | 2.9                                     | 9.7                              | -8.8   | 168.7  |
| Amortisation of intangible assets arising from acquisitions  | -13.4              | -0.7                                    | -                                | -0.8   | -14.9  |
| Expenses related to accounting treatment Mercier Vanderlinde | -29.6              | -                                       | -                                | -      | -29.6  |
| Provision for revolving consumer credit                      | 2.0                | -                                       | -                                | -      | 2.0    |
| Restructuring charges  | -0.2               | -                                       | -                                | -0.5   | -0.7   |
| Other one-off items  | -6.5               | -                                       | -                                | -      | -6.5   |
| Operating profit before tax                                  | 117.1              | 2.2                                     | 9.7                              | -10.0  | 119.0  |
| Underlying profit before tax*                                | 151.4              | 2.2                                     | 9.7                              | -9.5   | 153.8  |
| Efficiency ratio   | 63.3%              | 96.3%                                   | 82.3%                            | 122.2% | 73.1%  |

<sup>\*</sup> Underlying net result excludes expenses related to accounting treatment of Mercier Vanderlinden, provision for revolving consumer credit, restructuring charges related to the integration of Hof Hoorneman and other one-off items, including settlement of an interest-rate derivatives case.



# Progress on our non-financial KPIs

|                         | KPI  | Targets   |     | Performance in 2022                 | Performance in 2021                   |
|-------------------------|--|---|-----|-------------------------------------|---------------------------------------|
| Manufactured<br>capital | Three-year relative performance of our managed propositions  | > benchmark   | •   | 0.2%                                | n/a                                   |
| Human and               | Employer Net Promoter Score (eNPS)   | >10   | •   | 18                                  | 13                                    |
| intellectual            | Employee engagement score (EES)  | > 80%   |     | 88%                                 | 88%                                   |
| capital                 | Percentage of employees who believe they have the opportunity for personal development and growth  | $\geq$ benchmark, $\geq$ last pulse/EES (if below benchmark)        |     | 81%                                 | n/a                                   |
|                         | Gender balance among senior staff  | > 30% female  |     | 17.9% female                        | 15.1% female                          |
|                         |  | > 30% male  |     | 82.1% male                          | 84.9% male                            |
|                         | Gender pay gap   | < 2.0%  | _   | 2.7%                                | 4%                                    |
|                         | Staff turnover   | 5-10%   |     | 6.4%                                | 5.2%                                  |
|                         | Absenteeism  | < industry average (all: 3.1%; long 2.0%)                           |     | 2.8% all; 2.0% long                 | 2.2% all; 1.3% long                   |
| Natural                 | Sustainability rating of all Kempen funds by Morningstar   | ≥ 3.5   |     | 3.6                                 | n/a                                   |
| capital                 | Decrease in carbon emissions:  |   |     |                                     |                                       |
|                         | Direct emissions via our own organisation  | -7.0% per FTE per year, against 2019 baseline                       |     | 1.45 tonnes CO <sub>2</sub> e (-40% | 1.10 tonnes CO <sub>2</sub> e (-54%   |
|                         | b. Alignment of our solutions with Paris Agreement:  |   |     | compared with 2019)                 | compared with 2019)                   |
|                         | i. Kempen funds and discretionary management solutions   | 80% of funds comply with 7% average annual emission                 |     | 88%                                 | n/a                                   |
|                         |  | intensity reduction   |     |                                     |                                       |
|                         | ii. Fiduciary management (FM) solutions  | > 50% of FM clients have Paris Agreement-aligned goals              |     | 59%                                 | n/a                                   |
|                         | c. Indirect emissions via our assets under management (AuM)  | Coverage grows to 55-60% of CO <sub>2</sub> e emissions by end 2022 |     | 56%                                 | 59%                                   |
|                         | d. Indirect emissions via our mortgage portfolio   | CO <sub>2</sub> e/€ < last year                                     |     | +8.7%                               | -6.1%                                 |
|                         | Investment Strategies & Solutions sustainability ambition:   |   |     |                                     |                                       |
|                         | a. Percentage of AuM invested in sustainable and/or impact wealth management solutions   | +5 percentage points per year                                       | n/a | 20.6%                               | n/a                                   |
|                         | b. Percentage of AuM in internal and external funds/mandates on the approved list that meet the basic sustainability criteria                            | > last year   | n/a | 95%                                 | n/a                                   |
|                         | c. Kempen listed funds engage with companies representing > 50% of carbon footprint of the fund  | Engaged with companies representing > 50% of carbon                 |     | 54 out of 55 companies              | n/a                                   |
|                         |  | footprint out of total portfolio                                    |     |                                     |                                       |
| Social capital          | Net Promoter Score (NPS):  | 20  |     | 20                                  | 20                                    |
|                         | a. Private Clients   | 20  |     | 36                                  | 36                                    |
|                         | b. Evi   | 10  | _   | -1                                  | 15                                    |
|                         | c. Wholesale & Institutional Clients   | 20  |     | n/a                                 | 38                                    |
|                         | Investment Banking Clients: number of successful transactions with repeat Corporate Finance clients (five-year period)                                   | 50-60%  |     | 78%                                 | n/a                                   |
|                         | Number of interactions (indexed) with institutional investors by Securities  | 130 (2020 baseline: 100)  |     | 103                                 | n/a                                   |
|                         | Average Morningstar analyst rating   | ≥ last year   |     | 1 gold, 1 silver, 4 neutral         | 1 gold, 1 silver, 2 bronze, 2 neutral |
|                         | Engagements for change on social and governance issues for which at least one milestone has been reached in the past year                                | 10-15 engagements   |     | 30                                  | n/a                                   |
|                         | Percentage of employees who believe they have a responsibility to behave ethically   | ≥ benchmark (86%), ≥ last pulse/EES (if below benchmark)            |     | 90%                                 | 90%                                   |
|                         | Percentage of employees who believe the company culture holds everyone to the same standards of ethical behaviour and promotes transparent communication | ≥ benchmark (79%), ≥ last pulse/EES (if below benchmark)            |     | 85%                                 | n/a                                   |
|                         | Products and services are subject to strict approval and review procedures, including relevant assessments by Compliance                                 | Yes   |     | Yes                                 | n/a                                   |

## High scores on external ESG ratings

**Governance: 1** 

Lower governance risk = 1 Higher governance risk = 10 **ISS** QualityScore

B- rating
ISS ESG Corporate Rating



8<sup>th</sup> place in league table of 486 entrants

Transparantiebenchmark

AA rating on resilience to ESG risks

MSCI ∰

**21**st place in a league table of 78 multinationals



4 and 5 stars (out of 5) for responsible investment process



## Management Board



Maarten Edixhoven (1971) Chair

Appointed 1 October 2021

Background

2017 - Aegon: CEO Aegon Netherlands and member of management board of Aegon N.V. 2014 - Aegon: director Pension and member of management board Aegon Netherlands 2010 - Zwitserleven: CEO and member of management committee of SNS Reaal N.V. 1995 - ING Group: Various positions



Jeroen Kroes (1973) CFO

**Appointed** 1 September 2022

Background

2013 - Van Lanschot Kempen:
Managing Director Finance,
Reporting & Control
2013 - Van Lanschot: Project
leader strategic project
2009 - Kempen & Co: Managing
Director Corporate Finance
2006 - Kempen & Co: Director
Corporate Finance
1996 - Kempen & Co: Corporate
Finance, various positions



Wendy Winkelhuijzen (1978) CRO

Appointed
1 September 2022

Background

2017 - Van Lanschot Kempen: Managing Director Strategy & Corporate Development 2014 - Van Lanschot Kempen: **Investor Relations Manager** 2014 - Van Lanschot: Project manager Treasury / Financial Control / Financial Risk Management 2013 - Van Lanschot: Senior member strategic review project 2010 - Van Lanschot: Member of Private & Business Banking management team 2001 - Kempen & Co: Corporate Finance: various positions



Arjan Huisman (1971) COO

**Appointed** 6 May 2010

**Background** 

2008 – BCG Amsterdam office: Partner and Managing Director 2004 – BCG Prague office: Partner and Managing Director 1995 – BCG Amsterdam and Boston offices: Various consulting positions, with a strong focus on financial services



Richard Bruens (1967) Client Management & Origination

Appointed 15 May 2014

Background

2010 - ABN AMRO: Global Head Products & Solutions and Global Head Private Wealth Management 2007 - Renaissance Capital: Member of group managing board 1991 - ABN AMRO: Various managerial positions in the Global Markets division, Managing Director of Investor Relations



Erik van Houwelingen (1965) Investments Strategies & Solutions

**Appointed**16 November 2020

Background 2018 - 2020: Dimensional Fund

Europe
2012 - 2018: ABP, member of the
Board of Trustees, chairman of the
Investment Committee and member
of the Risk & Balance Sheet
Committee
2015 - 2018: Achmea Investment
Management, chairman of the
Supervisory Board
2008 - 2010: AEGON Asset
Management, Chief Executive
Officer
1993 - 2010: AEGON, various
positions



# **Supervisory Board**



Frans Blom (1962) Chair

Appointed: 2018



Manfred Schepers (1960) Vice-Chair

Appointed: 2017



Karin Bergstein (1967)

Appointed: 2020



Brigitte Boone (1960)

Appointed: 2021



Bernadette Langius (1960)

Appointed: 2015



Maarten Muller (1954)

Appointed: 2018

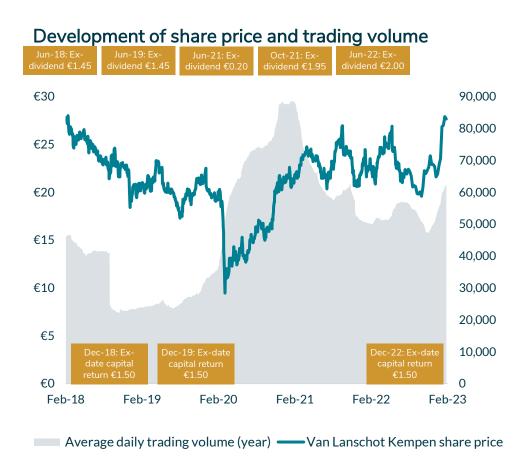


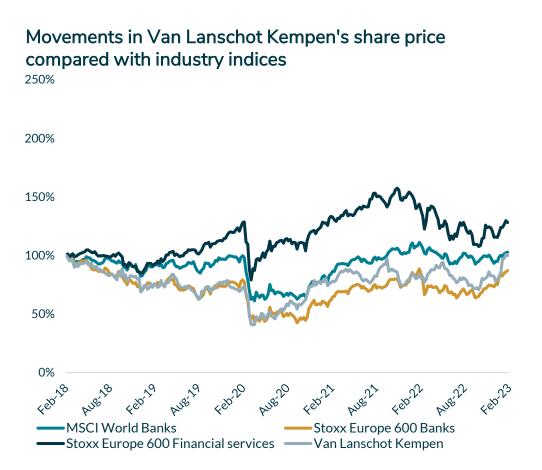
Lex van Overmeire (1956)

Appointed: 2017

More information about the Supervisory Board members can be found on vanlanschotkempen.com/management-supervision

## Van Lanschot Kempen shares

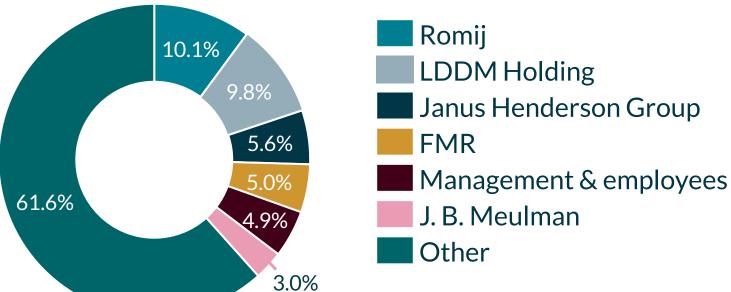




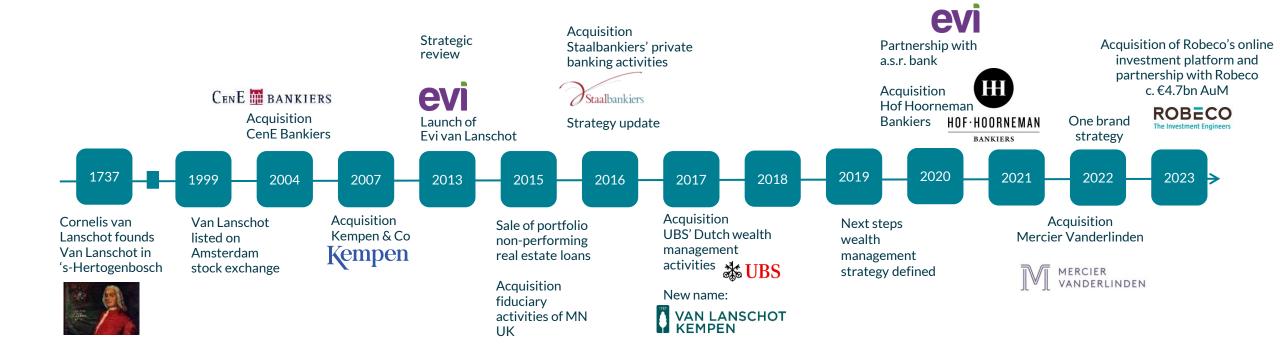
### We have a diversified shareholder base



Van Lanschot Kempen's shareholder base At 23/2/2023



## Van Lanschot Kempen's rich history reaches back to 1737



### Disclaimer

#### Disclaimer and cautionary note on forward-looking statements

This document may contain forward-looking statements and targets on future events and developments. These forward-looking statements and targets are based on the current insights, information and assumptions of Van Lanschot Kempen's management about known and unknown risks, developments and uncertainties. Forward-looking statements and targets do not relate strictly to historical or current facts and are subject to such risks, developments and uncertainties which by their very nature fall outside the control of Van Lanschot Kempen and its management. Actual results, performances and circumstances may differ considerably from these forward-looking statements and targets.

Van Lanschot Kempen cautions that forward-looking statements and targets are only valid on the specific dates on which they are expressed and accepts no responsibility or obligation to revise or update any information, whether as a result of new information or for any other reason.

The financial data in this document have not been audited. Small differences in tables may be the result of rounding. Percentages are calculated based on unrounded figures.

This document does not constitute an offer or solicitation for the sale, purchase or acquisition in any other way or subscription to any financial instrument and is not a recommendation to perform or refrain from performing any action.