VAN LANSCHOT KEMPEN

September 2023

Debt investor presentation

Van Lanschot Kempen at a glance



We are an independent, specialist wealth manager with the aim to preserve and create wealth for our clients and for society in a sustainable way

We focus on private clients, wholesale and institutional clients, and investment banking clients

Our core activities are private banking, investment management and investment banking

Solid performance on all key financials

	H1 2023	H1 2022	2022
Net result	€51.8m	€48.2m	€84.3m
Underlying net result	€54.7m	€60.7m	€117.8m
CET1 ratio	21.6%	20.2%	20.6%
Efficiency ratio	74.5%	73.7%	73.1%
RoCET1	11.4%	12.0%	12.8%
Total capital ratio	27.4%	25.8%	26.4%
Client assets	€130.8bn	€118.5bn	€124.2bn
AuM	€115.2bn	€99.6bn	€107.8bn
Loan book (excluding provisions)	€9.3bn	€9.1bn	€9.4bn

We have a clear focus on our client groups

Private Clients

- Wealth management services for entrepreneurs, family businesses, high net-worth individuals, business professionals and executives, health care professionals, foundations and associations
- Online wealth management for massaffluent individuals
- Discretionary asset management, investment advice, structured products, investment strategies, financial planning, savings and deposits, and lending



Wholesale & Institutional Clients

- Fiduciary wealth management for institutional clients
- Niche investment strategies for wholesale clients

Investment Banking Clients

- Corporate finance, equity capital markets, debt advisory, research, sales, trading and corporate access.
- Sectors covered are European real estate, infrastructure & renewables, tech & fintech, life sciences & healthcare



Generate sustainable and profitable growth while maintaining a capital-light balance sheet with the ambition to grow 10% in AuM per year

AN LANSCHOT

Organic growth

Bolt-on acquisitions Focus on private banking in NL and BE and investment management in NL

Market performance

On track with execution of our wealth management strategy

Healthy AuM growth (+7% to €115.2bn)

Bolt-on acquisitions Good progress on the integration of Mercier Vanderlinden and Robeco online investment platform

Investing in growth within Private Clients by attracting new talent

Satisfied clients and staff NPS Private Clients 25 Employer NPS 22 Working towards our medium-term financial targets:

- CET 1 ratio at 21.6% (target: 15% + M&A add-on of 2.5%)
 - RoCET 1 at 11.4% (target: 12% through cycle)
 - Efficiency ratio at 74.5% (target: 70%)

Well capitalised with ample liquidity

Progress on our sustainability goals

Own funds and discretionary management solutions above target

Lower emissions via our mortgage portfolio

Lower emissions via our own organisation

Our people

- 88% of funds on track for reduction of 7% average annual emission intensity in line with Paris agreement
- Reduction: 5.0% CO2e/€ (2022: +8.7%)
- Target: CO2e/€ < last year
- Reduction: 40.2% CO2e per FTE since 2019
- Target 2023: -7.0% per FTE per year, against 2019 baseline
- High and stable employee engagement score of 88%
- Gender pay gap to 3.0% (2022: 2.7%)

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Our medium-term financial targets A solid business model



 Our capital strategy is focused on maintaining a strong position with the 2.5% M&A add-on providing sufficient scope for bolt-on acquisitions that fit with its wealth management strategy. Van Lanschot Kempen intends to return to shareholders any capital in excess of a CET 1 ratio of 17.5%, subject to regulatory approval.

Shareholder return since 2016

Total shareholder return (€ m)



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Acquisition of Robeco online investment platform

Positioning Evi van Lanschot for further growth

The combined activities

- Online and personal
- Combined €6.3bn in AuM
- Robeco investment funds to remain part of client offering
- Strengthening our massaffluent team

The future

- Become a leader in massaffluent market
- Economies of scale
- Platform for further growth
- Improved client offering
- Complementary
 propositions
- Add savings options
- Impact on CET 1 ratio is -0.5 percentage points
- One-off transition costs in the range of $\in 8m \in 11m$ during a two-year integration period
- Combined activities expected to break even by 2025 and then start to make a positive contribution to net profit

VAN LANSCHOT KEMPEN

2023 half-year results

H12023: Key financial highlights

	000	€	
Net result €51.8m (+8%)	Operating expenses €235.2m (+9%)	AuM net inflow €3.2bn Private Clients: €2.2bn Wholesale & Institutional Clients: €1.0bn	Strong capital position CET 1 ratio 21.6% (2022: 20.6%) RoCET 1 at 11.4% (H1 2022: 12.0%)
Commission income €203.7m (+1%)	Efficiency ratio 74.5% (H1 2022: 73.7%)	Client assets €130.8bn (+5%)	Release of loan loss provisions €1.9m (H1 2022: €7.2m)
Interest income €116.2m (+67%)		AuM €115.2bn (+7%)	Proposed capital return €2.00 per share

H12023: key messages

Solid net profit of €51.8m (H1 2022: €48.2m)

- Commission income up (+1%), of which securities commission income +6% and other commission income -30%
- Increase in interest income (+67%)
- Operating expenses up (+9%)

Our segments

- Private Clients: net AuM inflow at €2.2bn and strong result
- Wholesale & Institutional Clients: net AuM inflow at €1.0bn and measures to improve efficiency and profitable growth
- Investment Banking Clients: challenging markets due to higher interest rates

Robust capital and liquidity position

- CET 1 ratio 21.6% (2022: 20.6%)
- Liquidity coverage ratio 172% (2022: 178%)
- Proposed capital return of €2.00 per share

Net result amounts to €51.8m



*Other income includes income from securities and associates and result on financial transactions.

**Other includes expenses related to amortisation of intangible assets, the accounting treatment of Mercier Vanderlinden, other impairments, operating profit before tax of NSI and income tax.

Overview of net result

€m	H1 2023	H1 2022	% change
Commission income	203.7	201.3	1%
of which securities commission income	186.5	176.7	6%
of which other commission income	17.2	24.6	-30%
Interest	116.2	69.7	67%
Other income	-4.2	22.0	
Income from operating activities	315.7	293.1	8%
Operating expenses	-235.2	-216.0	9%
Gross result	80.5	77.1	4%
Loan loss provision	1.9	7.2	-74%
Other impairments	-	-1.1	-100%
Operating profit before tax of non-strategic investments	-0.2	0.1	
Operating profit before special items and tax	82.1	83.3	-1%
Amortisation of intangible assets arising from acquisitions	-7.1	-7.6	-7%
Expenses related to accounting treatment Mercier Vanderlinden	-0.6	-4.9	-89%
Restructuring charges	-3.1	-0.3	
Other one-off items	-	-9.9	-100%
Operating profit before tax	71.3	60.6	18%
Income tax	-19.5	-12.4	58%
Net profit	51.8	48.2	8%
Underlying net result*	54.7	60.7	-10%
Efficiency ratio	74.5%	73.7%	

* Underlying net result excludes the net effect of expenses related to the accounting treatment of Mercier Vanderlinden and restructuring charges. In H1 2022 also excluding other one-off items.

Private Clients: Continued high net inflows

AuM (€ bn)



- Net inflows: 79% non-discretionary, 16% discretionary and 5% investment strategies
- Net inflows well spread across NL, BE, and CH
- Operating result before tax at €97.1m (H1 2022: €55.5m)
- Commission income +5% to €144.4m (H1 2022: €137.0m) and interest income +56% to €106.5m (H1 2022: €68.1m)

Private Clients Belgium

Acquisition of the remaining 30% of Mercier Vanderlinden completed

AuM (€ bn)



- Integration well on-track: as of 1 January 2024, under the name Mercier Van Lanschot
- Ambition: to become a top-three player in the independent private banking market in Belgium
- Efficiency ratio: 65.4% (H1 2022: 66.7%) including banking tax and SRF contribution totalling €1.8m



Wholesale & Institutional Clients: €1.0bn net inflow

AuM (€ bn)

67.3	-0.1	0.7	0.4	<u>1.5</u>	69.9
31/12/2022	Net investment strategies inflows	Net fiduciary management inflows	Net alternative investment solutions inflows	Market performance	30/6/2023

- Operating result before tax at -€1.9m (H1 2022: €0.6m) and commission income at €39.3m (H1 2022: €38.3m)
- Investment strategies: outflow from global small caps and inflow into listed real estate and credits
- Measures to improve efficiency and profitable growth, building on initiatives started in 2022:
 - more efficient set-up of organisation and systems
 - investments in commercial strength, e.g. extensive sales training
 - intended reduction of over 20 FTEs in H2 2023

Ability to retain solid margins at both Private Clients and Wholesale & Institutional Clients



AuM margin at Private Clients: 65 bps (2022: 63 bps); AuM margin at Wholesale & Institutional Clients: 12 bps (2022: 12 bps)

^{*}Annualised recurring securities commission is determined by multiplying the AuM on 30/6/2023 by the management fee per client to determine the expected annualised management fee, assuming AuM remains unchanged. The expected annual transaction fees related to these client portfolios are added.

Investment Banking Clients: challenging markets due to higher interest rates



Commission income (€ m)



- Operating result before tax to -€4.8m (H1 2022: €1.3m)
- As usual, we're adapting our organisation to market conditions with a focus on costs and an appropriate workforce
- We keep our focus on our selected sectors: European real-estate, life sciences & healthcare, tech & fintech, infrastructure & renewables

Interest margins improved in H12023

Interest income (€ m)



Interest margin (12-mth moving average, %)



- Net interest income up on the back of ECB interest rate hikes
- Conversion from clients' current accounts to AuM in Q1 and April, and conversion to term deposits in Q2
- Slightly lower interest margin in Q2, due to rising savings rates

* The clean interest margin equals the gross interest margin adjusted for interest equalisation and interest-related derivatives amortisation.

Net interest income: savings rate and client behaviour main drivers

- Notional weighted client rate relative to the ECB rate is approx. 30% per end of June 2023
- Current average term deposit maturity is approx. 0.5 years

Expectations H2 2023

- Further rise of term deposits in the client deposits mix
- Further increase in client savings rates

Client deposits

€bn	30/6/2023	31/12/2022	% change
Term deposits	1.7	1.0	68%
Savings	4.4	4.4	0%
Securities accounts	2.0	2.9	-29%
Payment accounts	2.6	4.0	-35%
Other	0.4	0.4	5%
Total	11.2	12.7	-12%



Other income

- Other income consists of income from securities and associates and result on financial transactions
- Total other income at -€4.2m (H1 2022: €22.0m), decrease driven by:
 - Lower result on co-investments in own products at -€0.5m (H1 2022: €1.7m)
 - Result on medium-term notes at -€10.1m (H1 2022: €0.8m), decrease driven by increased interest expenses on our notes. MTNs are part of our regular funding, and the interest expenses are not recognised as interest income but as result on financial transactions
 - Income from Van Lanschot Participaties (minority interests) in H1 2022 included a book profit of €7.4m



Income from securities and associates

€m	Income H1-2023	Income H1-2022	Book value HY2023	Book value YE2022
VLP (minority interests)	2.3	12.2	43.8	47.8
Bolster Investments Coöperatief UA	2.2	2.5	69.3	63.1
Co-investments in own products	1.3	-8.5	116.7	123.3
Other equity investments	0.0	0.0	1.9	2.0
Total	5.8	6.2	231.7	236.2

- Co-investments in own products:
 - Result at €1.3m (H1 2022: -€8.5m) within income from securities and associates
 - Result on futures at -€1.8m (H1 2022: €10.1m) within result on financial transactions. Futures are used to manage the risks of these investments, to stay in line with our risk appetite
- Co-investments in own products includes positions in Global Property Fund, Global Impact Pool and Global Value Fund

Increase operating expenses mainly driven by investments in growth

Operating expenses (€ m)



- Staff costs up, mainly due to
 - a higher number of FTEs at 1,844 (June 2022: 1,713), driven by a shift from contractors to recruitment of internal staff, hiring private bankers and new members of our Digital and Technology teams reflecting our growth ambitions
 - general increase of fixed salaries of 4.4% as of 1 January 2023 and of 1.0% as of 1 July 2023
- Operating expenses include €10.2m regulatory levies and charges (H1 2022: €11.0m)
- Increase in accommodation expenses driven by inflation on rent and higher energy prices
- To achieve an efficiency ratio of 70% our target we maintain a strict focus on costs in all our activities

Stable loan portfolio

€m	Loan portfolio 30/06/2023	Loan portfolio 31/12/2022	% change	Impaired Ioans	Provision	Impaired ratio	Coverage ratio
Mortgages	6,314	6,341	0%	27	2	0.4%	9%
Other loans	2,311	2,371	-3%	85	24	3.7%	29%
Loan portfolio	8,625	8,712	-1%	112	27	1.3%	24%
Mortgages distributed by third parties	361	373	-3%	-	-	0.0%	0%
Other loans covered by residential real estate	311	320	-3%	-	-	0.0%	0%
Total loan portfolio	9,297	9,404	-1%	112	27	1.2%	24%
ECL stages 1 and 2					11		
Total	9,297	9,404	-1%		38		

- Almost 70% of the portfolio consists of Dutch residential mortgages with an average LTV of 66% (2022: 63%)
- Other loans include loans to family businesses and entrepreneurs (38%), Lombard loans (31%), current accounts (20%)

High quality of loan portfolio allowed for a release from loan loss provisions



Loan loss provision per stage

€m	30/06/2023	31/12/2022	% change
Stage 1	4.9	6.1	-19%
Stage 2	6.3	7.0	-9%
Stage 3	26.7	26.9	-1%
Total	37.9	40.0	-5%

 Current management overlay amounts to €4.3m (2022: €5.2m) – aiming to reflect economic circumstances and uncertainty, which are not (fully) captured by the models

Strong CET 1 ratio at 21.6%

Common Equity Tier 1 ratio (%)



The CET 1 ratio according to the 'Basel IV fully loaded' definition stood at around 22%

Expected CET 1 ratio developments in H2 2023:

- Impact of -0.5 percentage points as a result of the announced acquisition of Robeco's online investment platform
- Impact of -2.0 percentage points as a result of the capital return proposal of €2.00 per share (total c. €86m)



Committed to our financial targets



Common Equity Tier 1 ratio





Dividend pay-out ratio*





* Based on underlying net result attributable to shareholders

VAN LANSCHOT KEMPEN

Van Lanschot Kempen's diversified funding profile and solid capital buffers

Van Lanschot Kempen's solid profile is reflected in its creditworthiness

Standard & Poor's

Long-term credit rating of issuer:	BBB+
Outlook long-term credit rating:	Stable
• Short-term credit rating of issuer:	A-2
Latest press release:	24 June 2021
Latest report:	7 November 2022

"Our stable outlook on Netherlands-based Van Lanschot Kempen N.V. (VLK) reflects its focus on wealth management and our anticipation that its AUM base will remain resilient over the next two years, through organic and potential M&A, and excluding market effects. With costs remaining broadly under control, we expect the bank to improve efficiency to be in line with the industry and consistent with the current ratings. We also expect VLK's capital will remain a key rating strength based on a risk-adjusted capital (RAC) ratio, before diversification, of 10%-15% over the next 24 months. This reflects the controlled expansion of core activities and sufficient internal capital generation."

(07-11-2022)

Fitch

• Long-term credit rating of issuer:	BBB+
Outlook long-term credit rating:	Positive
• Short-term credit rating of issuer:	F2
Latest press release:	2 June 2023
Latest report:	23 June 2023

"Van Lanschot Kempen N.V.'s ratings are underpinned by its wellestablished, albeit niche, franchise in wealth management, asset management, and investment banking, as well as its sound asset quality and capitalisation, and a stable funding and liquidity profile. The ratings also factor in the bank's improved profit-generation capability from steadily increasing assets under management (AUM).

The Viability Rating (VR) is one notch below the 'a-' implied VR because the bank's business profile has a high influence on its rating. Van Lanschot operates with a high cost base, partly explained by its niche franchise, resulting in weaker earnings stability than of peers with larger and more diversified AUM." (23-06-2023)

Balance sheet shows strong capital and funding position

Significant capital buffer		€ bn, balance sheet total = €15.5bn				
 Total equity and AT1 of €1.4bn CET 1 ratio 21.6% Leverage ratio 6.6% 		Cash and cash equivalents and balances at banks	2.2	0.4	Due to banks	
 Low-risk assets The total loan portfolio decreased by 1% in F 		Financial instruments	2.8			
 Mortgage book remained stable in H1 2023 Investment portfolio consists mainly of gove and bonds issued by financial institutions 				11.2	Savings and deposits	
		Loans and advances	9.3			
Solid, diversified funding position	30 June 2023			2.1	Debt securities	
Loan-to-deposit ratio	82.8%			0.5	Other	
Liquidity coverage ratio	172.2%	Other	1.2	1.4	Equity and AT1	
Net stable funding ratio	147.8%		Assets	Equity and liabili	ities	

Balance sheet 30 June 2023

Van Lanschot Kempen has various funding programmes

Secured programmes

- Public covered bond programmes used for wholesale funding purposes
- Residential mortgage loan portfolio, fully originated and serviced by Van Lanschot Kempen
- Registered with the Dutch Central Bank
- ECBC European Covered Bond (Premium) Label for the Soft Bullet Covered Bond Programme

Specific programme characteristics

- CPT Covered Bond Programme 2 is a retained programme used for liquidity management purposes
- Both CPT Covered Bond Programmes are significantly de-linked from Van Lanschot Kempen's rating
- New covered bonds are issued out of the Soft Bullet Covered Bond Programme

Unsecured programmes

Debt Issuance Programme / MTN

- €5.0 billion programme
- Used for wholesale funding (senior unsecured and subordinated), and structured retail products

Non-MTN / Specials

- Euro and non-euro issues on stand-alone documentation
- Private placements
- Structured products (SNIP)
- Hybrid instruments

Funding mix and redemption profile

Funding mix 30 June 2023 (100% = €15.5 billion)



€m 800 • Client savings and deposits • Debt securities • Equity • Other funding • Interbank funding

Redemption profile* €m 800



Track record of issuing secured and unsecured debt instruments

- Funding position based on a stable level of bond issuance, our presence in wholesale markets and accordingly experienced with secured funding related (reporting) tasks
- Experienced player in setting up new funding programmes (for example: the public CPT Covered Bond Programme replaced the Citadel and Lunet RMBS programmes and the newly set-up Soft Bullet Covered Bond Programme will overtime replace our public CPT Covered Bond Programme)



VAN LANSCHOT KEMPEN

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Appendix

Key figures by segment: H12023

€m	Private Clients	Wholesale & Institutional Clients	Investment Banking Clients	Other	Total
Commission income	144.4	39.3	17.0	3.1	203.7
Interest income	106.5	0.1	-0.1	9.8	116.2
Other income	0.6	0.2	0.3	-5.3	-4.2
Income from operating activities	251.5	39.6	17.2	7.5	315.7
Operating expenses	-148.1	-41.1	-21.9	-24.1	-235.2
Gross result	103.4	-1.5	-4.8	-16.6	80.5
Impairments	2.6	-0.0	-	-0.7	1.9
Operating profit before tax of non-strategic investments	-	-	-	-0.2	-0.2
Operating profit before special items and tax	105.9	-1.5	-4.8	-17.5	82.1
Amortisation of intangible assets arising from acquisitions	-6.5	-0.2	-	-0.4	-7.1
Expenses related to accounting treatment Mercier Vanderlinden	-0.6	-	-	-	-0.6
Restructuring charges	-1.8	-0.1	-	-1.3	-3.1
Operating profit before tax	97.1	-1.9	-4.8	-19.2	71.3
Underlying profit before tax [*]	99.5	-1.7	-4.8	-17.9	75.0

* Underlying net result excludes the net effect of expenses related to the accounting treatment of Mercier Vanderlinden and restructuring charges.

Progress on our non-financial KPIs

	KPI	Targets		Performance H1 2023	Performance 202 <u>2</u>
Manufactured capital	Three-year relative performance of our managed propositions	> benchmark	٠	0.3%	0.2%
Human and	Employer Net Promoter Score (eNPS)	>10		22	18
intellectual	Employee engagement score	> 80%		88%	88%
capital	Percentage of employees who believe they have the opportunity for personal development and growth	≥ last pulse/EES (if below benchmark) ≥ benchmark (76%)		81%	81%
	Gender balance among senior staff	> 30% female	•	18.4% female	17.9% female
		> 30% male		81.6% male	82.1% male
	Gender pay gap	< 2.0%	•	3.0%	2.7%
	Staff turnover	5-10%		6.4%	6.4%
	Absenteeism	< industry average (3.2%)		2.8%	2.8%
Natural	Sustainability rating of all Van Lanschot Kempen funds by Morningstar	≥ 3.5		3.6	3.6%
capital	Decrease in carbon emissions:				
	a. Direct emissions via our own organisation	-7.0% per FTE yoy (from basis year 2019), target 2023: ≤1.80 ton CO2e per FTE	•	1.43 tonne CO2e per FTE (annualised) (-41% compared with 2019	1.45 tonne CO2e per FTE (-40% compared with 2019)
	b. Alignment of our solutions with Paris Agreement:				
	i. Van Lanschot Kempen funds and discretionary management solutions	80% of funds comply with 7% average annual emission intensity reduction		88%	88%
	ii. Fiduciary management (FM) solutions	> 50% of FM clients have Paris Agreement-aligned goals		74%	59%
	c. Indirect emissions via our assets under management (AuM)	Coverage grows to 55-60% of CO_2e emissions by end 2023	0	n/a	56%
	d. Indirect emissions via our mortgage portfolio	CO2e/€ < last year		-5.0%	8.7%
	Investment Strategies & Solutions sustainability ambition:				
	a. Percentage of AuM invested in sustainable and/or impact wealth management solutions	+ 5% per year	•	22.0%	20.6%
	b. Percentage of assets under management in internal and external funds/mandates on the approved list that meet the basic sustainability criteria	> last year	•	96%	95%
	c. Van Lanschot Kempen listed funds engage with companies representing >50% of carbon footprint of the fund	Engaged with companies representing > 50% of carbon footprint out of total portfolio	•	8/53	54/55 (divested from remaining one)
Social capital	Net Promoter Score (NPS):				
	a. Private Clients	20		25	36
	b. Wholesale & Institutional Clients	20	0	n/a	n/a
	c. Evi van Lanschot	10	0	0	-1
	Investment Banking Clients: number of fee-generating transactions with repeat corporate finance clients (five-year period)	50-60%		78%	78%
	Number of interactions by Securities with institutional investors	130 (2020 = 100)		149	103
	Average Morningstar medallist rating	≥ last year	0	4 Silver, 7 Bronze and 6 Neutral	n/a
	Engagements for change on social and governance issues for which at least one milestone has been reached in the past year	10-15 engagements		10	30
	Percentage of employees who believe they have a responsibility to behave ethically	≥ last pulse/EES (if below benchmark) ≥ benchmark (86%)	•	89%	90%
	Percentage of employees who believe the company culture holds everyone to the same standards of ethical behaviour and promotes transparent communication	≥ last pulse/EES (if below benchmark) ≥ benchmark (80%)	•	82%	85%
	Products and services are subject to strict approval and review procedures, including relevant assessments by Compliance	Yes		Yes	Yes

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High scores on external ESG ratings

Entered ESG AEX index in H12023

Governance: 2 Lower governance risk = 1 Higher governance risk = 10

ISS QualityScore

8th place in league table of 486 entrants

Transparantiebenchmark

21st place in a league table of 78 multinationals



B- rating ISS ESG Corporate Rating ISS ESG ▷

AA rating on resilience to ESG risks





Management Board



Maarten Edixhoven (1971) Chair

Appointed 1 October 2021

Background

2017 - Aegon: CEO Aegon Netherlands and member of management board of Aegon N.V. 2014 - Aegon: director Pension and member of management board Aegon Netherlands 2010 - Zwitserleven: CEO and member of management committee of SNS Reaal N.V. 1995 - ING Group: Various positions



Jeroen Kroes (1973) CFO

Appointed 1 September 2022

Background

2013 - Van Lanschot Kempen: Managing Director Finance, Reporting & Control 2013 - Van Lanschot: Project leader strategic project 2009 - Kempen & Co: Managing Director Corporate Finance 2006 - Kempen & Co: Director Corporate Finance 1996 - Kempen & Co: Corporate Finance, various positions



Wendy Winkelhuijzen (1978) CRO

Appointed 1 September 2022

Background

2017 – Van Lanschot Kempen: Managing Director Strategy & Corporate Development 2014 - Van Lanschot Kempen: Investor Relations Manager 2014 - Van Lanschot: Project manager Treasury / Financial Control / Financial Risk Management 2013 - Van Lanschot: Senior member strategic review project 2010 - Van Lanschot: Member of **Private & Business Banking** management team 2001 – Kempen & Co: Corporate Finance: various positions



Arjan Huisman (1971) COO

Appointed 6 May 2010

Background

2008 - BCG Amsterdam office: Partner and Managing Director 2004 - BCG Prague office: Partner and Managing Director 1995 - BCG Amsterdam and Boston offices: Various consulting positions, with a strong focus on financial services



Richard Bruens (1967) Client Management & Origination

Appointed 15 May 2014

Background

2010 – ABN AMRO: Global Head Products & Solutions and Global Head Private Wealth Management 2007 – Renaissance Capital: Member of group managing board 1991 – ABN AMRO: Various managerial positions in the Global Markets division, Managing Director of Investor Relations



Erik van Houwelingen (1965) Investments Strategies & Solutions

Appointed 16 November 2020

Background

2018 - 2020: Dimensional Fund Advisor, Head of Client Group Europe 2012 - 2018: ABP, member of the Board of Trustees, chairman of the Investment Committee and member of the Risk & Balance Sheet Committee 2015 - 2018: Achmea Investment Management, chairman of the Supervisory Board 2008 - 2010: AEGON Asset Management, Chief Executive Officer 1993 - 2010: AEGON, various positions

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Supervisory Board



Frans Blom (1962) Chair

Appointed: 2018



Manfred Schepers (1960) Vice-Chair

Appointed: 2017

Appointed: 2020

(1967)

Karin Bergstein

Appointed: 2021

Brigitte Boone

(1960)

Appointed: 2018

(1954)

Maarten Muller



Elizabeth Nolan (1962)

Appointed: 2023

More information about the Supervisory Board members can be found on vanlanschotkempen.com/management-supervision

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Van Lanschot Kempen shares



Development of share price and trading volume

Average daily trading volume (year) — Van Lanschot Kempen share price

Movements in Van Lanschot Kempen's share price compared with industry indices 250%



We have a diversified shareholder base



Van Lanschot Kempen's shareholder base At 24/8/2023



Romij

- LDDM Holding
- Janus Henderson Group
- FMR
- Management & employees

MVDP

- J.B. Meulman
- Other

Van Lanschot Kempen's rich history reaches back to 1737





Contact

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Important Notice (1/2)

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