

Voting instruction form

VAN LANSCHOT KEMPEN NV



1737
VAN LANSCHOT
KEMPEN

VOTING INSTRUCTION FORM

The undersigned,

Name

Address

hereinafter referred to as the "depository receipt holder",

hereby grants power of attorney to¹:

IQ EQ Financial Services BV (IQ-EQ), of Amsterdam, in compliance with Article 12.8 of the trust conditions of Stichting Administratiekantoor van gewone aandelen A Van Lanschot Kempen,

the Company Secretary of Van Lanschot Kempen NV, in compliance with Article 12.7 of the trust conditions of Stichting Administratiekantoor van gewone aandelen A Van Lanschot Kempen

to attend and vote at the annual general meeting of Van Lanschot Kempen NV on 28 May 2020 on behalf of the depository receipt holder, as per the instructions below:

VOTING INSTRUCTION

Agenda item:

3. Remuneration report 2019 (advisory voting item)	for	against	abstain*
4. Financial statements 2019			
a.) Adoption of 2019 financial statements (voting item)	for	against	abstain*
b.) Adoption of a cash dividend of €1.45 per Class A ordinary share (voting item)	for	against	abstain*
5. Discharge of the Statutory and Supervisory Boards			
a.) Discharge of the members of the Statutory Board from liability for their conduct of Van Lanschot Kempen's affairs in the 2019 financial year (voting item)	for	against	abstain*
b.) Discharge of the members of the Supervisory Board from liability for their supervision of Van Lanschot Kempen's affairs in the 2019 financial year (voting item)	for	against	abstain*
6. Proposed amendment to the Articles of Association (voting item)	for	against	abstain*
7. Remuneration policy			
a.) Adoption of Statutory Board remuneration policy (voting item)	for	against	abstain*
b.) Adoption of Supervisory Board remuneration policy (voting item)	for	against	abstain*
8. Appointment of the auditors (voting item)	for	against	abstain*

¹ The depository receipt holder is expected to tick one of the options to indicate either IQ-EQ or the Company Secretary. Where no choice is made, they are assumed to have authorised and instructed IQ-EQ.

* The depository receipt holder is expected to tick one of the to make the choice, for, against or abstain.

9. Composition of the Supervisory Board

b.) Appointment of Karin Bergstein as a member of the Supervisory Board
(voting item)

for against abstain*

10. Grant of authority to repurchase own shares or depositary receipts

for such shares (voting item)

for against abstain*

11. Authorisation of the Statutory Board to (i) issue ordinary shares and (ii) limit or exclude pre-emption rights

a.) Authorisation of the Statutory Board to issue ordinary shares (voting item)

for against abstain*

b.) Authorisation of the Statutory Board to limit or exclude pre-emption
rights when ordinary shares are issued (voting item)

for against abstain*

Signed in _____ on _____ 2020

Signature

For voting instructions to **IQ-EQ**, please make sure the completed form is received by IQ EQ Financial Services BV (PO Box 11063, 1001 GB Amsterdam, or by email to registers@iqeq.com **no later than 4.30 pm on Friday 22 May 2020**.

For voting instructions to the **Company Secretary**, please make sure the completed form is received by the Company Secretary proxyvoting@kempen.nl **no later than 4.30 pm on Friday 22 May 2020**.

* The depositary receipt holder is expected to tick one of the _____ to make the choice, for, against or abstain.