



Appendix 3

CURRICULUM VITAE: Frans Blom

Curriculum vitae	
Name	Frans L. Blom
Date of birth	22 September 1962
Nationality	Dutch
Education	INSEAD, Fontainebleau, France - Master in Business Administration (1990) European University, Antwerp/Montreux - Bachelor in Business Administration (1984–87)
Work experience	The Boston Consulting Group (BCG), Amsterdam, (1991-present) - Senior Advisor (2020-present) - Chair of BCG Nederland and Head of the insurance and pensions business for Western Europe, Africa and South America (2015-19) - Member of Global Executive Committee (2009-15) - Member of European management team (2003-09) - Consultant through to partner at BCG (1991-2004) Staalbankiers (1988-89) - Equity research manager
Other supervisory directorships and board positions	INSEAD (2021–present) - Member of Board of Directors INSEAD Alumni Association (2021-present) - President

Frans Blom holds no shares in Van Lanschot Kempfen's share capital.

