



How we organise sustainability within Van Lanschot Kempen

To ensure the effective delivery of our sustainability goals, as well as robust coordination, policy development, and risk management, we have established a sustainability governance structure. At the heart of this structure lies the Sustainability Board, which plays a pivotal role in embedding and integrating sustainability throughout our organisation. In addition to the Sustainability Board, we have established a sub-committee that focuses on specific areas of sustainability. The Sustainability Investment Council is responsible for overseeing sustainable investments, ensuring alignment between our financial decisions and our commitment to sustainability. The structure is briefly summarised below.



Management Board

The Management Board is responsible for the overall strategy setting within Van Lanschot Kempen. Whereas the Sustainability Board is accountable for developing, implementing and embedding our sustainability goals, the Management Board has ultimate approval and steering rights for these goals. For example, the Management Board approves the non-financial KPIs and adopts the annual report. In order to be able to perform their role regarding sustainability, the members of the Management Board maintain frequent contact with internal and external stakeholders. Members of the Management Board attend stakeholder dialogues, which, in addition to clients, employees, and shareholders also include civil society organisations, and external specialists. The Management Board delegates responsibility for driving and implementing the sustainability strategy for the whole of Van Lanschot Kempen to the Sustainability Board.

Sustainability Board

The Sustainability Board drives the sustainability strategy and is accountable for implementing and embedding sustainability at Van Lanschot Kempen. The Management Board appoints the Sustainability Board representatives. During periodic meetings, the Sustainability Board approves sustainability priorities and monitors the implementation of the strategy and the priorities. The board is made up of two Management Board members, including the Chair of the Management Board, and senior representatives of all relevant business units from Private Clients Netherlands, Private Clients Belgium, Investment Management Clients, Financial Risk Management, Strategy, Sustainability & Corporate Development, IT/DAAT and Procurement & Facility

Management. Each business line representative is responsible for implementation of the sustainability strategy and ambitions within their own business line. Next to implementation, the Sustainability Board members are also responsible for monitoring progress on sustainability targets relevant for their business line with the aim of meeting them. The Sustainability Board has a sub-committee: the Sustainability Investment Council.

Sustainability Investment Council

The Sustainability Investment Council at Van Lanschot Kempen is tasked with defining and overseeing the implementation of investment-related sustainability priorities and goals. This Council ensures that group-level investment sustainability targets are met and that sustainable investment policies and frameworks are drafted and approved for all client groups. The Council is accountable for the implementation of sustainability investment policies across all business lines and diligently monitors the progress achieved. The Sustainability Board appoints members of the Council and include representatives from Private Client Solutions, Wholesale Clients & Investment Strategies, Institutional Clients and an ESG advisor Business Management. The Council is chaired by the Head of Business Management. An external advisor is invited when relevant to provide insights into external trends and developments, such as EU sustainable regulation. Each business line representative is responsible for implementing new sustainability strategies, policies, and regulations within their line and regularly monitoring progress on sustainability targets relevant to their business line, with the aim of meeting these targets. The Sustainability Investment Council periodically convenes.

Strategy, Sustainability & Corporate Development Team

The Strategy, Sustainability & Corporate Development Team is part of the CEO domain. The team is responsible for several key activities including defining the sustainability strategy and monitoring its execution, advising on embedding the sustainability ambition in the strategy of the business lines and developing the sustainability roadmap for the company including monitors its execution. Additionally, they provide input for corporate reporting, sustainability benchmarks and ratings, and orchestrate double materiality assessment, stakeholder engagement, and sustainability communication. The Strategy, Sustainability and Corporate Development Team is responsible for preparing the Sustainability Board meetings.

Investment Management Clients

Within Investment Management Clients, colleagues from Business Management are responsible for overseeing compliance with sustainability regulations, ensuring unambiguous sustainable investment definitions and centralized sustainable data purchasing. The team advises on embedding sustainable and impact factors within the various Investment Management propositions. They drive the active ownership agenda, prepare the Sustainability Investment Council meetings, and provide sustainability content for client reporting and marketing purposes.

Disclaimer

The information contained within this publication is provided for general and reference purposes only. Under no circumstances may the information contained within this publication be construed as an offer nor may any rights be derived therefrom. In preparing this publication, we have exercised the greatest possible care in the selection of external sources. We provide no guarantees whatsoever that the information provided by these sources and contained within this publication is correct, accurate, and complete, nor that it will remain so in the future. We accept no liability whatsoever for any misprints or typesetting errors. We are under no obligation whatsoever to update or modify the information we have included in this publication. All rights with respect to the contents of the publication are reserved, including the right of modification.

Additional information

Van Lanschot Kempen NV has its registered office at Hooge Steenweg 29, 5211 JN 's-Hertogenbosch, the Netherlands,

COC no. 16038212 with VAT identification number NL001145770B01, is registered as a bank with the Netherlands Authority for the Financial Markets (AFM) and De Nederlandsche Bank N.V. (DNB) in the Financial Supervision Act (Wft) register. If you have any complaints, please feel free to contact Van Lanschot Kempen NV or the Complaints Management department at the principal office, P.O. Box 1021, 5200 HC 's-Hertogenbosch.



Beethovenstraat 300
1077 WZ Amsterdam
P.O. Box 75666
1070 AR Amsterdam

T +31 20 348 80 00
vanlanschotkempen.com