

2025 annual report



**VAN LANSCHOT
KEMPEN** Foundation

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Preface

In 2025, we further expanded our social impact. We're delighted that ever more colleagues are actively involved in activities that contribute to equal opportunities for everyone. Celebrating 15 years of our partnership with JINC was one of the highlights. This long-standing partnership underscores our belief in structured collaboration for sustainable change. The festive gathering with directors, volunteers and pupils showed just how important it is to give young people prospects for the future.

Our volunteers got involved in a wide range of activities in 2025. We picked 3,700 kilos of apples for Voedselbanken Nederland via 'De Laatste Pluk', ran an inspiring AI workshop for young people during Stichting SPE's summer school, and celebrated World Music Day with primary schoolchildren together with our own in-house band, the Van Lanschot Kempen Collective. On behalf of LINDA foundation, 50 colleagues across the country delivered summer packages to families in poverty. And with Stichting Eerlijke Start, we gave 600 children an unforgettable morning at the Magical Winter Market in the Johan Cruijff ArenA. Moments like these highlight how our contribution can make a real difference.

Through our Charity Committee, we supported 29 wonderful initiatives this year. It's inspiring to see just how many colleagues commit to charitable causes in their own time and involve the Foundation to secure donations.

Making an impact is only possible thanks to the broad-based support we receive: financial and operational support from Van Lanschot Kempen, the scope our people are given to commit to the Foundation during working hours, employee donations through the end-of-year gift, and the growing involvement of clients. This collective commitment forms the solid foundation underpinning our work.

In 2025, the Board took steps towards a new phase in which we will be able to work even more purposefully to engage colleagues and expand our social impact – with a more compact Board, a strengthened Board office and an ambassadors' group.

We'll be celebrating a special anniversary in 2026: the Foundation's 10th birthday. We're proud of what we've achieved over the past decade, and together with all our volunteers and partners we're embarking on the next chapter.



Godfried van Lanschot
Chair

Report by the Supervisory Committee

The Foundation continued to expand in 2025, with increasing numbers of employees actively participating in its various activities. The Supervisory Committee sees that the Board consistently maintains its focus on equal opportunities for all in its partnerships, and that colleagues' commitment to society is actively encouraged. The Foundation fulfils an inspiring and unifying role that is becoming ever more visible and accessible to employees.

The Supervisory Committee takes a positive view of the way in which the Board of the Van Lanschot Kempen Foundation conducted its management of the Foundation in 2025. The Supervisory Committee also appreciates the steps the Board has taken to further professionalise the Foundation.

Supervisory Committee: composition and working practices

The Foundation's Supervisory Committee comprises three members selected from Van Lanschot Kempen's Management Board and two non-executive members. At 31 December 2025, the composition of the Supervisory Committee was as follows:

Maarten Edixhoven
Arjan Huisman
Jeroen Kroes
Leonne van der Sar
Joof Verhees

During the year, Supervisory Committee members were in regular touch with the Foundation Board, in addition to which the Committee met twice to discuss its supervisory role in policy implementation.

Report by the Management Board

Van Lanschot Kempen aims to forge long-lasting, sustainable relationships with clients, employees and shareholders as well as with the society it is part of. To give back to society, it created Stichting Van Lanschot Kempen Foundation (the Foundation) at the end of 2016.

The Foundation's mission is to initiate and promote social projects to benefit future generations and to help create a better world, by dedicating financial resources, the knowledge and time of Van Lanschot Kempen's people, and our clients' knowledge and networks.

Five themes

The Foundation has identified five specific themes that do not just constitute an excellent fit with Van Lanschot Kempen but are also essential for a stable and healthy society. Working groups have been created for each of the five themes, chaired by a member of the Foundation Board.

Sustainable living environment

Growing numbers of Van Lanschot Kempen employees want to do their bit to help create a sustainable world and we feel it's important that our activities are aligned accordingly. The Foundation's Sustainable Living Environment working group focuses particularly on activities that contribute to Van Lanschot Kempen's three sustainability focus themes: climate, biodiversity, and inclusion & diversity.

Education

We firmly believe that education is a key element informing equity and equality. Acquiring both knowledge and learning skills is increasingly important, as people have to independently make important decisions more frequently and at an earlier stage of their lives. Choices that involve education and training, for instance, or work, mortgages and pensions. Knowing as we do that the right knowledge, a specific talent and an enterprising spirit increase the chances of making the right choices, we're happy to commit to helping others develop these three success factors. Van Lanschot Kempen's people have a lot to offer and share in these particular areas.

Culture

Lowering the threshold to arts and culture is extremely important, particularly for vulnerable groups such as children and seniors. Arts and culture have the power to connect and inspire people, irrespective of age, background or social and economic status. By investing in culture, we provide these groups with access to a wide variety of artistic expression: performing arts, museums, music, film, drama and visual arts. This opens doors to new experiences, broadens horizons, fosters creativity and brings people together. The Foundation supports partners in the cultural sector with the aim of making it accessible to all.

Healthier living

Health care in our society is facing major challenges, with an ever-growing need for high-quality, affordable and accessible care. The focus is increasingly on appropriate care, which is about health rather than illness, and attention to the physical, emotional and social aspects of well-being. The Foundation supports social projects towards a healthier and more meaningful life, contributing to a lasting improvement in the health and well-being of individuals and communities.

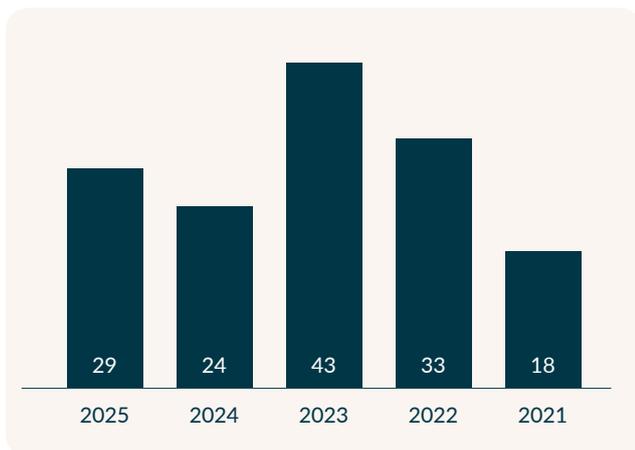
Social cohesion through sports

Sports are a key factor for society's health, both physical and mental. Also, sports powerfully connect and foster social interaction, acceptance and solidarity between different echelons and groups of the population: not just young and old from various social and economic backgrounds, but the disabled and newcomers¹ as well.

Charity

Van Lanschot Kempen employees can apply for a financial donation to any social projects to which they themselves actively contribute in their own time – even if these are not covered by our five themes. This area of the Foundation's work is carried out by the Charity Committee.

Number of applications to the Charity Committee



Achieving our mission

To achieve our mission, we engage in a wide range of activities suited to the themes we have selected. The Foundation runs projects in all countries in which Van Lanschot Kempen is based and has employees (the Netherlands, Belgium, Switzerland, the United Kingdom and the United States), underpinned by the basic principle that all support, financial or otherwise, must be accompanied by the active participation of Van Lanschot Kempen employees. Sponsorship projects – i.e. with the recipient providing something in return – do not fit in with the Foundation's objectives, and neither, in principle, does the Foundation make any donations to projects, organisations or individuals active outside the countries listed, or to activities related to religion or politics.

Key risks and uncertainties

For the Foundation to achieve its objectives, it is crucial that:

- Enough Van Lanschot Kempen employees are engaged in the Foundation's activities. The engagement of Van Lanschot Kempen employees reflects the time they're able to spend and their motivation for doing so.
- It has adequate financial means to carry out its activities.
- Its activities reflect its policies.

¹ Newcomers are people who have fled their own countries because of war or for other economic, political or societal reasons.

2025 in brief

Over
775
colleagues

29
collaboration partners

GET MOVING IN APRIL

288
participants

23%
increase in
volunteer numbers

Over
3.200
volunteer hours

Over
39.000
kilometres clocked up

119
activities

29
applications by colleagues
to the Charity committee

1
fund-raising drive

22%
increase in number of activities

19%
increase in number of volunteer hours

Foundation activities in 2025

Growth continued in 2025, with more activities being organised and more colleagues actively participating. Enthusiasm among teams to make a difference together increased significantly, often in close collaboration with our charitable partners. This trend reflects what colleagues need to use their talents for society's benefit and gives our collaboration with HR an extra boost. "Get Moving Month", which saw 288 colleagues get sporty for a good cause, is a fine example of this. Between them, they cycled more than 13,000 kilometres, ran over 3,500 kilometres and walked more than 22,000 kilometres to raise a fantastic donation for Stichting ItsME. This foundation seeks to raise awareness of meningitis and support scientific research to enable faster recognition and better treatment.

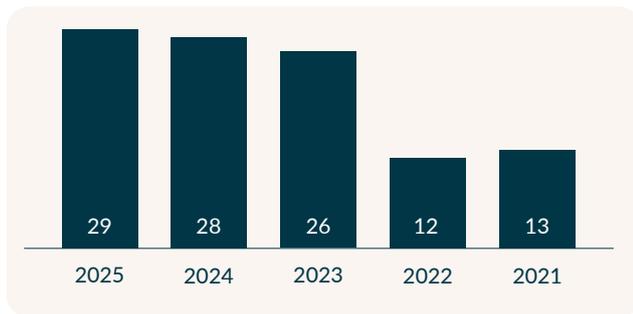
Every year, Van Lanschot Kempen's employees are given the option to donate to the Foundation their end-of-year gift from Van Lanschot Kempen. These donations helped us support Resto VanHarte in developing new projects. Through our Charity Committee, we were happy to provide a donation to 29 social projects our employees were personally involved with. And, just like the past two years, we ran a fundraising campaign among Van Lanschot Kempen employees for Stichting Sintvoorieder¹. This time, reading books were donated to children who don't receive St. Nicholas presents as a matter of course.

March 2025 saw the launch of a further employee survey into the wishes, ideas and initiatives of our people to give back to society.

At a mid-year off-site, the Board and the Foundation Manager made new strides in further professionalising the Foundation.

Our partnership with JINC, initiated by what used to be Kempen & Co, celebrated its 15th anniversary in 2025. We commemorated this in September with JINC's directors and a large group of pupils at a festive event featuring cake, a roundtable discussion and a "Super Bliksemstage" at three offices simultaneously.

Number of collaboration partners



Activities evaluation

Once a year, the Foundation's activities are assessed by the various working groups, which discuss whether the activities still reflect the Foundation's mission, whether alternative activities might provide better results and whether there are enough employees willing to commit to carrying out the Foundation's activities. Its aim is to support at least two activities per theme every year.

The Foundation's Board: composition and working practices

The Foundation's Board is composed of a Chair plus a minimum of five Van Lanschot Kempen employees. The Board meets at least four times a year and in 2025 also held virtual meetings every three weeks. The Board decides on donations and project applications fully independently, assessing whether these meet the Foundation's objectives and policy plans. The Foundation's activities are initiated and coordinated by employees who serve on one of the working groups. Each working group is chaired by a Foundation Board member.

The Foundation Manager, who was appointed in May 2022 to support and advise the Board, is responsible for communications and overall activities coordination.

Looking ahead to 2026

During 2025, the Board worked together with the Foundation Manager to further professionalise the Foundation. In the second half of 2026, we'll be working in a more compact composition with even greater focus. This means the Board will be downsized and the Board office will be expanded. In this new set-up, colleagues will no longer be involved through working groups but through a specially assembled ambassadors' group. We'll also be working more intensively with a smaller group of partners. We believe this will enable us to further expand our social impact.

2026 is also a special year for the Van Lanschot Kempen Foundation. 18 April 2026 marks exactly ten years since the Foundation was established. We'll be celebrating this anniversary at various moments throughout the year together with (former) Board members, working group members and Van Lanschot Kempen employees.

We look back with pride on a decade of growth and impact, while at the same time looking ahead to the future: further strengthening and broadening the volunteer commitment of our employees to social activities.

Composition of the Board at 26 March 2026

Godfried van Lanschot (Chair)

Folkert van Zanten (Treasurer and Chair of the Sustainable Living Environment working group)

Jacobine Gratama (Secretary and Chair of the Charity Committee)²

Mark Koot (Chair of the Education working group)

Pauline Kreeft (Chair of the Healthier Living working group)

Nathalie Ouwerkerk (Chair of the Culture working group)

Bob Stroeken (Chair of the Social Cohesion through Sports working group)

Board members are not on the Foundation's payroll and do not receive any fees or allowances, although they may claim any real expenses they incur – which did not happen in 2025. The Board is supervised by the Supervisory Committee, consisting of at least three members of Van Lanschot Kempen's Management Board and two non-executive members.

Communicating with stakeholders

Foundation Manager Nicolette Bok is responsible for communicating with all stakeholders, consulting and coordinating with the Foundation Board accordingly. The Foundation's main stakeholders are its donors, Van Lanschot Kempen's employees and the charitable causes that the Foundation supports.

Internal communications

The Foundation regularly posts about its activities on Van Lanschot Kempen's intranet. It also runs a separate intranet page where employees can find information about the various activities on offer and on how they can sign up, make a donation and/or get in touch with the Foundation.

External communications

The Foundation uses its web page to communicate its mission, the themes it commits to and its organisation. This is also where it publishes the ANBI publication form, its policy plan and its annual reports.

² The Supervisory Committee asked Jacobine Gratama to extend her second term of office by a further six months.



Foundation Board and Manager, from left to right: Jacobine Gratama, Folkert van Zanten, Pauline Kreeft, Godfried van Lanschot, Mark Koot, Bob Stroeken, Nicolette Bok and Nathalie Ouwerkerk

2025 activities review

This section showcases a selection of Foundation activities relating to the five themes and the Charity Committee, and features colleagues sharing their experiences. Our thanks go to all volunteers who participated in the various projects in 2025: it was their sheer commitment and drive that has helped us promote equal opportunities for everyone in society, in close collaboration with our partners as listed below.

Our collaboration partners

In 2025, we collaborated with the following foundations and associations.

Appeltaartconcerten ("Apple Pie Concerts")

Visits people with apple pie and music to move and inspire them. They play classical music for people who, for whatever reason, are unable or no longer able to go to a concert hall.

Care4Good

Creates temporary accommodation for people in vulnerable situations. Brings people and organisations together to provide shelter quickly and effectively.

De Zonnebloem

Enriches the lives of people with physical disabilities and those of its volunteers by facilitating social and recreational activities.

Eurowijs

Uses high-quality physical and digital teaching materials to promote the financial literacy of pupils in the Netherlands. This knowledge is essential for a healthy financial future in a rapidly changing society.

Financiële Gastles ("Financial Guest Lesson")

Provides guest lessons for secondary schools and other institutions to demonstrate to young people that it's always wise to think before making a financial choice.

Fonds 4 en 5 mei

Works to maintain and strengthen public support for National Remembrance Day on 4 May and the national celebration of Liberation Day on 5 May.

Gouden Dagen ("Golden Days")

Focuses on reducing loneliness among seniors by helping care centres and community centres to run activities to enrich the lives of (vulnerable) older people.

Humanitas

Helps people to change their situation – financial or otherwise – through their own efforts.

JINC

Helps young people growing up in areas with socio-economic challenges on their way to a good start in the labour market.

Jong Ondernemen ("Young Enterprise")

Encourages entrepreneurialism in young people and helps them discover their talents.

KidzKlix

Introduces children to nature and helps them enjoy it through photography.

LINDA.foundation

Seeks to foster greater understanding and positive action for families with children in the Netherlands that are having a financially tough time.

Nationaal Ouderenfonds ("National Foundation for the Elderly")

Connects seniors with each other and with society. Provides meaningful encounters and social contact with the aim of ensuring that no senior must feel lonely.

Nederlandse Uitdaging

Works together with partners to create social value by connecting businesses with charitable causes.

NL Cares

Works towards a better world through volunteering.

Oogcontact Amsterdam

Literally translating as "Eye Contact Amsterdam", the charity runs an activity centre for visually disabled people in Amsterdam's eastern harbour area Oostelijk Havengebied. They also take their clients on accessible cultural visits to museums and theatres.

Resto VanHarte

Organises three-course meals across the Netherlands. Encourages people to chat over meals and combats loneliness.

Running Blind

Enables visually impaired people to run safely, thereby improving their quality of life.

Scientia Potentia Est (SPE)

Works towards equal opportunities for young people from underprivileged families/neighbourhoods in Amsterdam, particularly in Amsterdam-Zuidoost, enabling them to make a positive contribution to society.

Stichting Capital Amsterdam

Independent organisation whose core mission is to promote and encourage the importance of a public capital market in the Netherlands.

Stichting De Noordzee

Runs the Beach Cleanup Tour along the entire North Sea coast, among other activities. Has served as the country's main organisation for protection and sustainable use of the North Sea for over forty years.

Stichting Eerlijke Start ("Fair Start")

Supports children and youngsters with healthy, nutritious breakfast, lunches, snacks and fruit at Amsterdam's primary, secondary and special needs schools.

Stichting ItsME

Works to raise awareness of meningitis and supports research to enable faster recognition and better treatment.

Stichting Opus Leo

Provides young musical talent with access and opportunities for development in music (education) in the municipality of 's-Hertogenbosch.

Stichting Present Amsterdam and Apeldoorn

Focuses on company volunteering and creating meaningful experiences for its volunteers, as well as making a positive contribution to local communities.

Stichting Sintvoorieder1

Aims to put smiles on the faces of children growing up in (hidden) poverty by presenting them with gifts from St. Nicholas.

Stichting StukjeNatuur

Promotes high-quality nature development throughout the Netherlands and increases people's involvement in creating future-proof forests.

Amsterdam Food Bank

Helps people temporarily unable to make ends meet and who have too little money to buy food. The Amsterdam branch is one of the food banks of the Association of Food Banks in the Netherlands and serves as the regional distribution centre.

Sustainable living environment

Nederlandse Uitdaging

Nederlandse Uitdaging runs 'De Laatste Pluk', an initiative to pick ripe leftover fruit from fruit growers across the Netherlands. Apples that remain on the trees after the main harvest are given a valuable and healthy destination in food packages for people who really need them, via Voedselbanken Nederland. In October, a large group of volunteers set to work in the Betuwe region and picked no less than 3,700 kilos of apples in a single afternoon.



Sintvoorieder1

At Stichting Sintvoorieder1's warehouse, volunteers work hard all year round putting together 40,000 St. Nicholas gift packages for children growing up in (hidden) poverty. This means these children, too, can enjoy this age-old Dutch celebration on 5 December. Van Lanschot Kempen's volunteers sorted the gifts received in May and wrapped them in St. Nicholas wrapping paper. We also ran a fundraising campaign at our Amsterdam and 's-Hertogenbosch offices, just like last year – this time for children's books.



Education

JINC

If you grow up in an area with socio-economic challenges, you're far less likely to achieve your potential. Together with education providers and the business community, JINC helps young people on their way to a good start in the labour market by introducing them to different professions and helping them develop important skills. Our volunteers guide interview and career training sessions and provide "bliksemstages" at the office to inspire them and give them a taste of the opportunities out there.



Stichting Scientia Potentia Est (SPE)

Children are the future. With its homework tutoring services, Stichting SPE helps young people aged between 4 and 25 and their parents in Amsterdam-Zuidoost to learn and grow stronger. Because everyone deserves a fair chance. During 'The Level Up' summer school, youngsters are prepared for the next school year. In addition to straightforward lessons, the summer school also provides scope for learning social and communication skills, outings to museums and amusement parks, workshops and annual jobs fairs. For the second summer running, our colleagues got involved as escorts on the outings. A group of pupils also spent an afternoon at Van Lanschot Kempen learning about various AI applications. A huge success!



Culture

Stichting Appeltaartconcerten

Moving and inspiring people through classical music – that's the aim of Stichting Appeltaartconcerten (which translates as "Apple Pie Concerts"). This year, our volunteers provided support at concerts at De Wilg in Utrecht, a day-care centre for people with mild learning disabilities. At a venue where things don't always go to plan, there was plenty of excellent improvisation to create a warm and welcoming atmosphere in which everyone could enjoy the music. And, once again, with a scrumptious slice of apple pie with whipped cream!



Stichting Opus Leo

On World Music Day, the Van Lanschot Kempen Collective, Van Lanschot Kempen's in-house band, committed to Opus Leo. This foundation seeks to promote musical talent and music education in 's-Hertogenbosch. Our in-house band enjoyed a special afternoon with the children of Kindcentrum De Kameleon. During music workshops, years 7 and 8 practised a song together, after which the band gave an energetic performance. The schoolyard was filled with music, movement and beaming faces. A day on which music truly connected.



Healthier living

LINDA.foundation

Early June saw a team of Van Lanschot Kempen employees fill 2,500 summer surprise packages for LINDA.foundation together with volunteers from a number of other companies. 50 colleagues across the Netherlands then went out in their local areas to personally deliver the packages to families in poverty with children under 18. There were touching moments of gratitude on the doorstep. A small gesture can make a big difference.



Amsterdam Food Bank

For years, our volunteers have been rolling up their sleeves at the Amsterdam Food Bank several times a year. Some of them come back every year. They help fill food packages and sort non-perishable products. At the regional distribution centre, hard work goes into providing over 1,700 households in Amsterdam and the region with a food package every week. This practical commitment remains a rewarding way to help secure the livelihoods of vulnerable people who are (temporarily) unable to buy their daily groceries themselves.



Social cohesion through sports

De Zonnebloem

On a glorious late summer's day, a group of volunteers together with De Zonnebloem participants crossed over to the water sports island Robinson Crusoe Eiland on the Loosdrechtse Plassen. On this island, Stichting SailWise makes it possible for people with physical disabilities to take part independently and safely in various water sports activities. They provide professional guidance and adapted facilities, giving participants a fully inclusive and unforgettable experience on the water.



Stichting Eerlijke Start

Rather than going to school on an empty stomach or with an unhealthy breakfast, children who don't always get this at home receive a varied and nutritious breakfast through Stichting Eerlijke Start working together with the education sector. They also provide playful education to children, parents and carers about the importance of healthy food for a good start to the day. In December, over 600 children from Amsterdam-Zuidoost enjoyed an unforgettable morning at the Magical Winter Market in the Johan Cruijff ArenA. Van Lanschot Kempen's volunteers, sporting their Christmas jumpers, helped build and decorate the market and assist with the activities.



Volunteer at De Zonnebloem activity

Thanks to De Zonnebloem, people with mobility impairments were given the chance to take to the water themselves in sailing boats, catamarans, trimarans and canoes at SailWise's Robinson Crusoe Eiland on the Loosdrechtse Plassen.

Our colleague Yevhen took part as both volunteer and participant. The impact was profound. "What a special day this was. It was the first time ever that I was able to sail a boat independently. The feeling is hard to put into words: freedom, connection with nature and a horizon that seems endless. Total relaxation coupled with intense focus. In that moment, you forget everything around you. This experience gives people like me, who face countless obstacles every day, the opportunity to feel – if only briefly – completely in control of their body and movements, almost as if you're switching to a different reality. I want to encourage everyone to take part in this kind of day with the Foundation. What may seem ordinary and self-evident to you can be a life-changing experience for someone else."



Our colleague Yevhen Petrash, volunteer and participant at De Zonnebloem water sports day.

Volunteer at Vicki Brownhuis

"On behalf of the Van Lanschot Kempen Foundation, I was able to present and install a special donation at the Vicki Brownhuis in 's-Hertogenbosch: a television on a mobile stand with a rotating camera.

For me personally, this was an emotional moment. Five years ago, I was diagnosed with breast cancer. During that period, I found support at the Vicki Brownhuis, an IPSO centre³ for living with and after cancer. The peer support group I joined meant an incredible amount to me at that time. I'm now a volunteer myself and lead one of 'The Golden Girls' peer support groups.

Because the Vicki Brownhuis is so close to my heart, I submitted a donation request via the Charity Committee. Thanks to the new equipment, activities can now take place not just physically but also online. This means people who can't make it to the centre can still take part in these valuable gatherings."

³ An IPSO centre offers a warm and safe space for anyone seeking support during or after a period of cancer, both patients and their loved ones. There are a hundred IPSO centres in the Netherlands.



Our colleague Wilma Palmen received a donation from the Charity Committee for the Vicki Brownhuis.

Charity Committee

Van Lanschot Kempen employees actively supporting a charitable cause in a private capacity – as a volunteer or director, for instance – can apply to the Foundation to donate to their particular cause. The actual amount allocated is linked to the employee's level of involvement and the extent to which the cause matches the Foundation's five themes.

In 2025, the Foundation received 33 applications from employees. One was carried forward to 2026 and three were rejected due to incompleteness. Of the 29 approved applications, there was also one from a colleague in the United States, two from colleagues in the United Kingdom and one from a colleague in Belgium.

The Charity Committee donated to the following charitable organisations:

- Antoni van Leeuwenhoek Foundation
- Aquamigos Zwem4daagse
- Cancer Research Foundation UK
- Dagbesteding Op eigen Wijze Breda
- Evelina London Children's Charity
- Gasthuis Antoni van Leeuwenhoek
- Kans Vzw
- Koninklijke Nederlandse Reddingsmaatschappij
- Neuroendocrine Tumor Research Foundation
- Onze Lieve Vrouwen Schuts Elshout
- Stichting Alzheimer Zaanstreek
- Stichting Amref Health Africa
- Stichting Beursvloer 's-Hertogenbosch
- Stichting Bevrijdingsfestival Brabant
- Stichting Doofblinden
- Stichting F|Fort Foundation
- Stichting Initiatief Buurtkast
- Stichting Metakids
- Stichting Moespot
- Stichting Méér Muziek in de klas
- Stichting Paul
- Stichting Roparun
- Stichting Run for Human Rights Watch
- Stichting Spieren voor Spieren
- Stichting Tante Joy
- Stichting Ut Bekaant
- Stichting Wintersport Gehandicapten
- TAM Charity Ride 2025
- Vicki Brownhuis



Dining against loneliness – Resto VanHarte



Beach Cleanup Tour – Stichting De Noordzee



Financial guest lecture – Eurowijs



Amsterdam Foodbank



Museum visit - Oogcontact Amsterdam



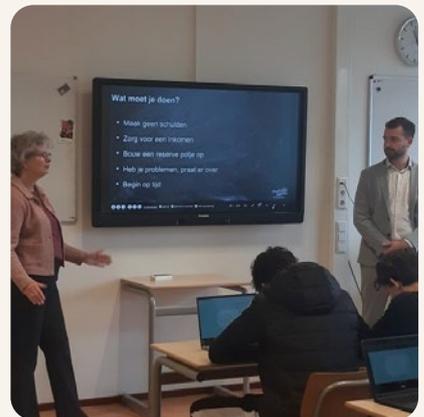
FitDay – Stichting Eerlijke Start fitday team compliance



Serious Request NPO 3FM - Spieren voor Spieren



Zuidascup - Spieren voor Spieren



Financial guest lecture - Stichting FEEN

Stichting Van Lanschot Kempfen Foundation: financial position

Balance sheet at 31 December 2025

In €		31/12/2025	31/12/2024
Assets			
Cash and cash equivalents	1	75,790	134,008
Receivables		0	15,000
		75,790	149,008
Liabilities			
Reserves and funds	2		
Continuity reserves		7,500	50,000
General reserves		68,290	99,008

2025 statement of income and expenses

In €		2025	Budgeted for 2025	2024
Income				
Income from own fundraising	3			
Donated by Van Lanschot Kempen		110,000	110,000	90,000
Donated by employees		18,882	17,500	32,514
Donated by clients		9,450	0	36,644
Income from joint campaigns	4	0	0	0
Income from third-party campaigns	5	499	500	596
Other income		0	0	0
Total income		138,831	127,500	157,753
Expenses				
Spent on objectives	6			
Support provided to financial education and talent development		49,989	50,000	51,000
Support provided to arts and culture		13,500	20,000	27,157
Support provided to health		18,700	20,000	28,533
Support provided to social cohesion through sports		29,631	30,000	37,535
Support provided to sustainable living environment		20,496	20,000	13,460
Support provided to Charity Committee		34,827	40,000	24,319
Other support provided		42,550	35,000	38,858
		209,694	215,000	220,863
Management and administrative costs	7	4,843	5,000	11,973
Total expenses		214,536	220,000	232,836
Net financial income and expenses		-75,705	-92,000	-75,082
Net financial income and expenses	8	2,487	0	3,560
Net income and expenses		-73,218	-92,000	-71,522
Appropriation of income and expenses				
Addition to/withdrawal from				
Continuity reserves		-42,500	-40,000	0
General reserves		-30,718	-52,000	-71,522

Notes to the financial position and financial results

Basis of preparation

The Foundation's financial statements have been prepared in accordance with the Dutch Accounting Standards Board's Guideline 650 for fundraising organisations, with the extent of the reporting reflecting the complexity and nature of the Foundation. Assets and liabilities are measured at nominal value unless otherwise indicated. All assets are spent in accordance with the Foundation's objectives. Income and expenses are recognised in the reporting year in which they are incurred, irrespective of whether they have resulted in revenues or costs. The financial statements are presented in euros, the Foundation's functional currency. Every year, the Board determines the budget disposable for spending in the current year.

Notes to the balance sheet at 31 December 2025

1. Assets

Cash and cash equivalents related to the Foundation's bank balance. For temporary surplus funds, there is a Savings & Deposit Account.

2. Liabilities

The line-item Reserves and funds of the Foundation reflects the cumulative net balance of income and expenses. In 2025, the trend towards further reducing the reserves continued. The year again offered enough opportunities for the working groups to commit to adequate financial resources in addition to volunteers. Although expenses in 2025 were lower than budgeted, they exceeded the income received, resulting in a substantial part of the general reserves being used. A significant portion of this went to Resto VanHarte. In addition to the commitment of volunteers, we donated the 2024 end-of-year gift from Van Lanschot Kempen employees of €17,550 to this foundation. The Foundation also received several client donations in 2025 that had not been budgeted for. Despite these additional donations, a negative net balance of income and expenses was posted for 2025, as budgeted. This negative balance will be deducted from the reserves.

Notes to the 2025 statement of income and expenses

3. Income from own fundraising

This line item includes donations made by Van Lanschot Kempen, by its employees and by its clients. Van Lanschot Kempen's donation is set every year by Van Lanschot Kempen's Management Board. In 2025, this annual amount was €110,000. In addition, Van Lanschot Kempen doubled the amount donated by employees who chose to donate their end-of-year gift to the Foundation. Van Lanschot Kempen also supports the Foundation through aid in kind, as it makes meeting rooms available, facilitates employees making donations from their salaries, and encourages its workforce to give back via the Foundation.

Donations made by Van Lanschot Kempen employees comprise monthly donations, donations related to long-term service milestones and internal events, and donations by employees who choose to donate their end-of-year gift to the Foundation.

In 2025, the Foundation received €9,450 in donations from Van Lanschot Kempen clients. These clients have undergone an advisory process via Van Lanschot Kempen's Philanthropy Services to make their social ambitions more concrete. Aside from a fixed fee for the advisory process, clients are also invited to make an additional, voluntary donation to the Foundation afterwards.

4. Income from joint campaigns

No joint campaigns were run in 2025.

5. Income from third-party campaigns

In 2025, the Foundation received €499 in donations from third parties, reflecting proceeds from deposit money on bottles etc. from Van Lanschot Kempen's company restaurants and offices.

Statement of changes in reserves and funds

€	2024	Additions	Withdrawals	Financial result	2025
Continuity reserves	50,000	0	42,500	0	7,500 ⁴
General reserves	99,008	0	30,718	0	68,290

⁴ In line with the tightened ANBI regulations, the continuity reserves have been adjusted to the maximum of one and a half times the organisational costs. The costs of the office are borne by Van Lanschot Kempen.

6. Spent on objectives

This line item reflects the costs incurred for the wide range of social projects supported by the Foundation. The year 2025 saw more events being organised and more volunteers lent the Foundation a helping hand, continuing the rising trend in recent years. The working groups nearly all managed to achieve the amounts budgeted. With the increase in our activities, we were able to spend a large proportion of our general reserves.

The line item Other support provided includes donations to Resto VanHarte, to which Van Lanschot Kempen employees donated their end-of-year gifts, totalling €17,550, and to Fonds 4 en 5 mei, totalling €15,000. The Foundation committed to a multi-year partnership with the latter, organising a range of activities for and with Van Lanschot Kempen employees in addition to a financial donation.

7. Management and administrative costs

This line item comprises costs related to continuing the Foundation, e.g. communications costs.

8. Net financial income and expenses

This line item comprises interest income.

Other information

The Van Lanschot Kempen Foundation does not offer employment and all its activities are carried out by employees on the payroll of Van Lanschot Kempen NV. On 3 June 2016, the Dutch authorities granted the Foundation public benefit status (Algemeen Nut Beogende Instelling, or ANBI), as described in Article 6.33 of the 2001 Dutch Income Tax Act. The Foundation is a member of the Association of Funds in the Netherlands (FIN by its Dutch acronym). Knowing, applying and complying with the FIN Code of Good Governance is part of this membership.

There have been no significant events since the balance sheet date that materially affect the 2025 financial statements or that require additional notes in the financial statements.

Amsterdam, the Netherlands, 26 March 2026

Stichting Van Lanschot Kempen Foundation Board

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Folkert van Zanten
Jacobine Gratama
Mark Koot
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