ENGAGEMENT FACTSHEET **Tricon Residential**

Following our environmental engagement in 2022, we welcome Tricon disclosing comprehensive GHG emission data for the first time. We encourage the company to set ambitious emission reduction targets with its next ESG report in spring 2023

Andreas Welter, Senior Portfolio Manager

Engagement rationale

Tricon Residential is a large institutional landlord of single-family rental homes in the US owning c30,000 homes and has a market capitalisation of >3bn USD.

Background

Tricon scores at the lower end in our Environmental Pathway Framework versus its US residential peers, mainly due to the lack of disclosure of emission data and related reduction targets. Back in June 2022 we reached out to discuss the strategy and timing of additional disclosure as well as encouraging them on setting reduction targets for its emissions.

Theme for engagement

Environmental

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• Improve disclosures and reporting of environmental/emission data

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Develop and publish a strategy to reduce its emissions and link quantitative targets directly to management compensation

Development

Positive





Engagement objectives

We followed-up with Tricon to check on the progress made on disclosing emissions, setting reduction targets and linking management remuneration to those targets.

Milestone

Engagement results

The progress Tricon has made until today includes:

- Tricon improved their reporting and disclosure significantly including its emission data. Tricon is now disclosing scope 1, 2 and 3 data for the first time, which we very much welcome.
- Tricon took part in the GRESB survey for the first time, further enhancing its disclosure.
- · Noteworthy, Tricon further started various initiatives to measure - and more importantly - reduce the scope 3 emissions of its portfolio. For example, Tricon plans to improve their homes' energy usage and emissions through the choice of systems and components installed during construction and renovation.

Next steps

- Tricon confirmed to work on a strategy to reduce their carbon footprint and aim to publish targets with their next ESG report in spring 2023.
- Regarding linking board remuneration to those targets, Tricon currently does include a target to establish consumption baselines and set a targeted three-year performance improvement plan, though without specific emission targets.

Tricon Residential Homes

USA

Sector Real Estate

Market cap

Small Cap

Latest update O2 2023

Q2 2022

Materiality

ESG Research

MSCI ESG Rating: A

Engagement initiated

Kempen Fund Kempen (Lux) Global Property Fund

Improving ESG efforts can lead to

a lower risk profile and multiple

benefits for all stakeholders.

Sustainalytics: 18.8 (low risk)



Company

Country