

# Convention Library

The quarterly ESG screening examines if the investment portfolios meet the requirements of at least the following list of international treaties, conventions and global norms. These treaties, conventions and global norms come from intergovernmental organizations and can in many cases be ratified by national governments. In addition, the periodic screening also examines whether the investment portfolios meet other treaties, conventions, global norms, guidelines, benchmarks, industry initiatives, frameworks and (certification) programs (mostly intended for companies). This list is not captured in this document due to the non-existence of formal criteria what constitute a breach. Therefore we do not want to make claims regarding our ability to identify all companies in breach of these treaties, conventions, global norms, guidelines, benchmarks, industry initiatives, frameworks and (certification) programs (mostly intended for companies).

Amsterdam, 2024

## International treaties, conventions and global norms

1. ILO – Four core principles, 1998
2. ILO – Abolition of Forced Labour Convention, 1957/130
3. ILO – Worst Forms of Child Labour Convention, 1999
4. ILO – Hours of Work Convention, 1919/130
5. ILO – Occupational Safety and Health Convention, 1981
6. ILO – Termination of Employment Convention, 1982
7. ILO – Discrimination (Employment and Occupation), 1958
8. ILO – Equal Remuneration Convention, 1951
9. ILO – Prevention of Major Industrial Accidents Conventions, 1993
10. ILO – Minimum Age Convention, 1973
11. ILO – Minimum Wage Fixing Convention, 1970
12. ILO – Right to Organize and Collective Bargaining Convention, 1949
13. ILO – Safety and Health in Mines Convention, 1995
14. ILO – Freedom of Association and Protection of the Right to Organise Conventions, 1948
15. ILO – Promotional Framework for Occupational Health and safety Convention, 2006
16. ILO – Tripartite Declaration of Principles Concerning Multinational Enterprises and Social Policy, 2006
17. ILO – Indigenous and Tribal Peoples Convention, 1989
18. UN Guiding Principles on Business and Human Rights, 2011
19. OECD Guidelines for Multinational Enterprises and Responsible Business Conduct for Institutional Investors: Key Considerations for Due Diligence under the OECD Guidelines for Multinational Enterprises, 2017
20. UN Global Compact, The Ten Principles, 2000
21. COP 21 The Paris Agreement, 2015
22. COP 15 UN Biodiversity Conference, 2022

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