



Van Lanschot NV

Extraordinary General Meeting of Shareholders

's-Hertogenbosch, 27 October 2010

Agenda item 2

Notice of the proposed appointment of Mr C.T.L. Korthout as a member of the Board of Managing Directors

Mr C.T.L. Korthout

- Proposed appointment as Chief Financial Officer/Chief Risk Officer and member of the Board of Managing Directors effective 27 October 2010 for a period of four years
- Employment contract concluded for an indefinite period as from 1 October 2010
- Remuneration in line with the remuneration policy for members of the Board of Managing Directors as approved by shareholders on 6 May 2010
- Fixed gross annual salary € 425,000
- Exit compensation in line with the Corporate Governance Code and the Banking Code, i.e. one-year gross annual salary
- No agreements regarding a change of control clause
- One-off compensation payments for forfeited deferred variable remuneration relating to previous years and for variable remuneration for 2010 due from the previous employer



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Disclaimer

Forward looking statements

This presentation contains forward looking statements concerning future events. Those forward looking statements are based on the current information and assumptions of the Van Lanschot management concerning known and unknown risks and uncertainties.

Forward looking statements do not relate to definite facts and are subject to risks and uncertainty. The actual results may differ considerably as a result of risks and uncertainties relating to Van Lanschot's expectations regarding such matters as the assessment of market risk and revenue growth or, more generally, the economic climate and changes in the law and taxation.

Van Lanschot cautions that expectations are only valid on the specific dates, and accepts no responsibility for the revision or updating of any information following changes in policy, developments, expectations or the like.

The financial data regarding forward looking statements concerning future events included in this presentation have not been audited.