

ROTATION PLAN STATUTORY BOARD VAN LANSCHOT KEMPEN N.V.

Board Member	First appointment	Latest appointment	Next appointment proposal
Karl Guha	2 January 2013	18 May 2017	2021
Richard Bruens	15 May 2014	31 May 2018	2022
Arjan Huisman	6 May 2010	31 May 2018	2022
Constant Korthout	27 October 2010	31 May 2018	2022
