

## APPENDIX 3

### CURRICULUM VITAE ERIK VAN HOUWELINGEN

Curriculum vitae	
<b>Name</b>	Erik van Houwelingen
<b>Date of birth</b>	16 August 1965
<b>Education</b>	<ul style="list-style-type: none"> <li>– University of Georgia Athens, United States               <ul style="list-style-type: none"> <li>• Business administration banking and finance (1988–92)</li> </ul> </li> <li>– University of Georgia Athens, United States               <ul style="list-style-type: none"> <li>• Business administration, specialising in finance, international management and small business management (1986–87)</li> </ul> </li> <li>– Nyenrode Business University, Breukelen               <ul style="list-style-type: none"> <li>• Business administration with emphasis on communication and marketing (1983–86)</li> </ul> </li> </ul>
<b>Work experience</b>	<ul style="list-style-type: none"> <li>– Van Lanschot Kempen NV (2020–present)               <ul style="list-style-type: none"> <li>• Member of the Executive Board</li> </ul> </li> <li>– Kempen Capital Management NV (2020–present)               <ul style="list-style-type: none"> <li>• Chief Executive Officer</li> </ul> </li> <li>– Dimensional Fund Advisors (2018–20)               <ul style="list-style-type: none"> <li>• Head of Client Group Europe</li> </ul> </li> <li>– Achmea Investment Management (2015–18)               <ul style="list-style-type: none"> <li>• Chairman of the supervisory board</li> </ul> </li> <li>– ABP (2012–18)               <ul style="list-style-type: none"> <li>• Member of the board of trustees; chairman of the investments committee and member of risk &amp; balance sheet committee</li> </ul> </li> <li>– TheHow BV (2015–18)               <ul style="list-style-type: none"> <li>• Consulting services, owner</li> </ul> </li> <li>– ValueQuest (2011–18)               <ul style="list-style-type: none"> <li>• Co-founder and shareholder</li> </ul> </li> <li>– Todays Brokers BV (2016–17)               <ul style="list-style-type: none"> <li>• Managing director</li> </ul> </li> <li>– Montae (2011–14)               <ul style="list-style-type: none"> <li>• Managing partner and shareholder</li> </ul> </li> <li>– Pension fund for dentists and dental specialists (SPT) (2011)               <ul style="list-style-type: none"> <li>• Administrator</li> </ul> </li> <li>– AEGON Bank NV (2005–10)               <ul style="list-style-type: none"> <li>• Member of the supervisory board</li> </ul> </li> <li>– AEGON Asset Management (2008–10)               <ul style="list-style-type: none"> <li>• Chief executive officer</li> </ul> </li> <li>– AEGON Nederland NV (2005–08)               <ul style="list-style-type: none"> <li>• Member of the executive board</li> </ul> </li> <li>– AEGON Corporate &amp; Institutional Clients (2005–08)               <ul style="list-style-type: none"> <li>• Chairman of the management team</li> </ul> </li> <li>– AEGON Asset Management Nederland (2002–05)               <ul style="list-style-type: none"> <li>• Chairman of the management team</li> </ul> </li> <li>– AEGON International SICAV, Lux. (2002–05)               <ul style="list-style-type: none"> <li>• Chairman of the board of directors</li> </ul> </li> <li>– AEGON Bank NV (1998–2005)               <ul style="list-style-type: none"> <li>• Managing director</li> </ul> </li> <li>– AEGON Investment Management BV (1997–2010)               <ul style="list-style-type: none"> <li>• Director</li> </ul> </li> <li>– AEGON Asset Management Nederland (1996–2002)               <ul style="list-style-type: none"> <li>• Financial director and member of the management team</li> </ul> </li> <li>– AEGON Nederland Beleggingsgroep (1993–96)               <ul style="list-style-type: none"> <li>• Assistant controller and controller</li> </ul> </li> <li>– University of Georgia (1990–92)               <ul style="list-style-type: none"> <li>• Lecturer</li> </ul> </li> </ul>
<b>Significant other positions</b>	–